Illness Reporting

Based on Ohio Uniform Food Safety Code: Section 3717-1-02.1; Management and Personnel: Employee Health

PIC is responsible to require food employees and applicants for employment to report information about their health and activities as they relate to diseases transmissible through food.

Food Employees must report to the PIC in a manner to allow the PIC to prevent the likelihood of foodborne illness transmission.

When to report:
- If diagnosed with a Foodborne Illness
  (Salmonella, Shigella, E. Coli 0157:H7, Hepatitis A, Entamoeba Histolytica, Campylobacter, Vibrio Cholerae, Cryptosporidium, Cyclospora, Giardia, Yersinia)
- Before beginning shift if:
  1. Experiencing symptoms
     (vomiting, diarrhea, fever, sore throat with fever, jaundice)
  2. Have a boil or infected cut that is oozing
  3. Meets one or more of the following conditions;
     • Is suspected of causing or being exposed to a confirmed FBI
     • Prepared food implicated in an outbreak
     • Consumed food implicated in an outbreak
     • Consumed food prepared by a suspected infectious person
     • Lives with someone diagnosed with FBI
     • Lives with an attendee or employee where there is a confirmed outbreak

PIC actions and reporting requirements:

**Exclusion:** to prevent a person from working as a food employee or entering a food establishment except for those areas open to the general public.

**Restriction:** to limit the activities of a food employee so that there is no risk of transmitting a disease the transmittable through food and the employee does not work with exposed food, clean equipment, utensils, linens, and unwrapped single-service or single use articles.

**Reporting:** Notify the Health Department that a food employee is diagnosed with a FBI illness as listed above.

Definitions taken from FDA Training Course (draft) entitled: Managing Food Safety: A Guide for the Voluntary use of HACCP Principles for Operators of Food Service and Retail Establishments, course manual.
Person-in-Charge
When to use which action:

Based on Ohio Uniform Food Safety Code: Section 3717-1-02.1; Management and Personnel: Employee Health

**Exclude**
- Diagnosed with a foodborne illness
  - (Salmonella, Shigella, E. Coli 0157:H7, Hepatitis A, Entamoeba Histolytica, Campylobacter, Vibrio Cholerae, Cryptosporidium, Cyclospora, Giardia, Yersinia)
- Jaundiced, if onset occurred in last the last 7 days
- If working in a facility with a “highly susceptible” population
  - Symptoms
  - Shedding Organism
  - Past diagnosed illness

**Restrict**
- Suffering from symptoms
  - Vomiting, diarrhea, fever, sore throat with fever, jaundiced, if onset occurred more than 7 days prior
- Shedding Organism
- Sneezing, Coughing, Runny nose, discharges from mouth, eyes, or nose

**Report**
PIC must notify the local health department immediately that a food employee has been diagnosed with a foodborne illness, (Salmonella, Shigella, E. Coli 0157:H7, Hepatitis A, Entamoeba Histolytica, Campylobacter, Vibrio Cholerae, Cryptosporidium, Cyclospora, Giardia, Yersinia) after excluding that employee from work
Columbus Health Department
Food Safety Program
645-7005