vice of the experts who have testified before the commission, the preferential system was not applied to the election of councilmen. Primary elections must continue to exist for an indefinite time owing to the election of officers other than city officials. It was therefore deemed wise by the commission, in order that the final ballot might be kept within reasonable length, to provide for a non-partisan elimination primary, as prescribed in Section 202. This primary entails no extra expense upon the city. Should conditions change in the future the charter can be readily amended.

6. The Initiative and Referendum. (Section 36.) The charter provisions are similar to those of the state law with some added improvements and safeguards.

7. The Recall. (Section 215.) The recall is drawn along modern and improved lines so as to give citizens the power of removing unfaithful or corrupt officials from office; at the same time the recall is so safeguarded as to confine its use to cases of real necessity.

8. Lengthened Terms of Office. The term of office of all elective officers is raised from two to four years. This change is approved by the large majority of experts and students of city affairs as tending to promote that efficiency in the service which comes only with added experience. The institution of a recall removes any element of danger which might otherwise exist in the lengthening of the tenure of office.

9. The Civil Service. (Section 146.) This department is maintained and provided with additional safeguards to prevent arbitrary removals of the civil service commissioners.

10. Division of Public Welfare. (Section 112.) In response to the ever growing demand that along with the material side of city administration, the moral and social side should receive more serious attention, this new department is established. It is given charge of the agencies belonging to the city, having reference to charitable, correctional, reformatory and recreational work. It is also charged with the duty of instituting scientific inquiry as to the causes of poverty, delinquency, crime and other similar problems in the community.

1. A Public Defender. (Section 12.) Council is given authority to appoint this important officer, whose duty it will be to see that only justice is meted out to individuals, charged with offenses in the municipal court, whose means are too limited to secure aid in preparing a proper defense.

12. The Board of Purchase. (Section 142.) This board is established to effect economy in the purchase of supplies by concentrating such purchase in one central agency and providing for publicity in the letting of contracts.