

Draft Charter Amendment
Equal Rights, Non-Discrimination

Sec. ---. Equal Rights.

No officer, employee, contractor, or agent of the city shall deny equal access to city services, or equal opportunity in employment and promotion, or the benefits thereof, to any person on the basis of race, sex, sexual orientation, gender identity or expression, color, religion, ancestry, national origin, age, disability, family or military status, or any other status that is protected by federal, state, or local law or ordinance.¹

¹ Note: Per discussion of the Charter Review Commission, the following language *could* be added to the beginning of this section. This is based on the City of Detroit charter “Declaration of Rights.” Please note that staff do not have a recommendation regarding this addition and provide this as an example only.

The city has an affirmative duty to, in all its actions, secure the equal protection of the law for each person, promote the civil or political rights of each person, and insure equality of opportunity for all persons.