

2015 City of Columbus Elected Officials Salary Survey

ALL ELECTED OFFICIALS

Municipality	Under what type of government does your city operate (i.e. Strong Mayor-Council, Weak Mayor-Council, Council-Manager, or Commission)?	What is your city's annual <u>general fund</u> budget?	What is your city's annual <u>capital</u> budget?	How many full-time equivalent staff does your city employ?	Is a current mechanism in place to adjust elected official salaries in accordance with CPI changes or other factors? If yes, please briefly explain or provide a link.	Do your elected officials have term limits? If so, please describe them individually.	Notes
Akron, OH	Strong Mayor-Council	\$153,486,250.00	\$244,143,226	2100	no	no	
Albuquerque, NM	Strong Mayor-Council	505 Million	N/A	6300	no	4 years	
Atlanta, GA							
Austin, TX	Council - City Manager	FY 14-15 \$854.0M	FY 14-15 \$810.8M	12,974	No automatic increase. Increases are granted through resolution and based on market and employee movement	Councilmembers have a two-term limit.	Councilmembers can fulfill their two terms limit and then run for Mayor without a break.
Baltimore/Baltimore Co, MD							
Charlotte/Mecklenburg Co, NC	Council - Manager	\$ 584,131,279.00	\$ 852,900,000.00	7169.25	No	They are elected every two years, but have no term limits	
Cincinnati, OH	Strong Mayor/City Manager/Council	\$ 358,191.00	\$ 850,000.00	4,983			
Cleveland, OH							
Columbus, OH	Mayor-Council	\$813,100,000	\$690,600,000	8,000	Yes - Charter Amendment	No	
Dayton, OH	City Manager - Mayor & Commission	\$154 Million	\$31.4 million	1870	There is a compensation board that can recommend an annual increase for elected officials.	There are no term limits. Elections are held every 4 years for a particular spot.	
Denver/Denver Co, CO	Strong Mayor-Council (11 Councilmembers and 2 At-Large)	2014 Gross Expenditures \$2.2B and General Fund was 477.09M	Capital Project Funds \$241.74M	Total FTEs 13,338	No	4yr terms (Mayor 3 term limit and Council Members have 3 term limits)	
Detroit, MI	Strong Mayor	\$ 2,413,545,466.00	N/A	8667	No	4 year term for Mayor and City Council	
El Paso, TX							
Fort Worth, TX	Council-Manager	\$ 589,750,930.00	\$13,471,745	6407	No		
Indianapolis/Marion Co, IN							
Jacksonville/Duval Co, FL	Stong Mayor-Council	\$ 1,105,918,070.00	\$ 13,678,942.00	7262	Other - Florida Statute	Mayor: 4 years, City Council: 8 years	
Kansas, City, MO	Weak Mayor-Council-Manager			4340		Two consecutive 4-year terms	
Lexington, KY	Strong Mayor-Council	\$ 313,254,230.00	\$ 26,188,100.00	2942	http://www.klc.org/info/detail/11/Cost_of_Living_Adjustments	Mayor is elected for a term of four years and can serve no more than three (3) consecutive full terms as Mayor. Council - http://www.lexingtonky.gov/index.aspx?page=325	
Louisville/Jefferson Co, KY	Strong Mayor-Council	Unable to answer	Unable to answer	about 6716	No	Mayor- yes 2 terms, Metro Council- no term limit	
Memphis, TN	Strong	\$ 617,837,147.00	\$ 418,113,048.00	7078	NO	Mayor-2 terms of 4 yrs., City Atty-No, City Auditor-No, City Council-NO.	
Milwaukee, WI	Strong Mayor-Council	\$613,601,536	\$129,953,000	7,278	No	No	
Minneapolis, MN							
Nashville/Davidson Co, TN	Strong Mayor-Council	\$931 million	\$685 million	8548	No	Mayor- 4 yrs term Council members- 4 years Council member at large- 4 years Vice Mayor- 4 years	
Oklahoma City, OK	Council-Manager	\$ 415 million	\$663 million	4672	N/A	Overlapping four-year terms	
Pittsburgh, PA	Strong	\$505,913.84	\$50,000,000.00	3,167	No	4 years	
Raleigh, NC	Mayor-Council	\$ 416,612,398.00	\$ 148,800,000.00	3800	No	Yes	
San Antonio, TX							
Seattle, WA	Strong Mayor-Council	\$1.0 Billion	N/A	10771	The source of all elected official salary adjustments varies, but many (e.g., Mayor, City Attorney) are adjusted based on CPI-W for Seattle-Tacoma-Bremerton, WA.	No	
St Louis, MO	Mayor-Board of Aldermen	\$479.3M	\$38.71 M	5434	The salary of an elected official shall not be increased during the term of office. New pay rates are established to become effective beginning with any new term of office.	Terms for all city offices are four years.	
Toledo, OH							

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CITY COUNCIL

This survey assumes that members of Council are elected. If they are appointed, please make note of it in the Notes column.

Municipality	SALARY			ELECTIONS, MEETINGS, MAKE-UP			FULL-TIME, PART-TIME			BENEFITS			Notes
	Council Member Annual Base Salary	Council President Annual Base Salary	Anticipated salary increase in the coming fiscal year	Are your council members elected by ward/district or at-large?	How frequently does Council meet?	How many members make up your Council?	Are your council members full-time or part-time? If PT, how is PT for council members defined by your city?	If part-time, are council members permitted to hold other full-time employment outside the elected office?	If part-time, how many of your council members are employed outside the elected office?	Receive Medical Disability Pension Other?	Receive Vacation Sick Personal Days Holidays Other?	Receive Car Cell Phone Other cash/non-cash benefits?	
Akron, OH	\$ 33,675.20	\$ 43,326.40	1%	both	Monday nights	13		YES		Medical and Dental	NO	all have mobile phones/only president has city car	
Albuquerque, NM	\$ 17,492.00	\$ 19,510.00	TBD	District	BiWeekly	9	Discretionary	Yes		9 Yes	Yes	Cell	
Atlanta, GA													
Austin, TX	\$70,075.20	\$70,275.20	undecided	Mayor is At-Large, Council is by District (10 districts)	Scheduled Council Meeting typically 2x month and work sessions typically 4x monthly	10 Councilmembers, 1 Mayor	FULL-TIME			Yes - They are eligible to participate Med/Dental, No - Pension	No	Yes	
Baltimore/Baltimore Co, MD													
Boston, MA	\$ 87,500.00	\$ 87,500.00	n/a	both	weekly	13	full-time	n/a	n/a	yes	no	no	
Charlotte/Mecklenburg Co, NC	\$ 18,396.00		0%	District and At-Large	2nd, 3rd and 4th Monday of the month	11	Part-time	Yes		11 No	No	Yes/Auto and Expense Allowance	
Cincinnati, OH	\$ 69,699.56	\$ 69,699.56	N/A	Elected	Once a week, plus committee meetings every 2 weeks	9	Full-Time	N/A	N/A	Yes	Yes		
Cleveland, OH													
Columbus, OH	\$52,585	\$63,259		At-Large	Weekly	7	Undefined			Yes	Yes		
Dayton, OH	\$38,064	n/a	No	At Large	Weekly	5 including the Mayor	PT - Not defined	Yes	2	Yes	No	Yes Car & Cell Phone	
Denver/Denver Co, CO	\$83,332	\$93,317	Council \$87,623 & C Pres \$98,122	11 District & 2 At-Large	Official Council meeting is every Monday, but they sit of various committees that meet throughout month	13	Full-Time	N/A	N/A	Yes	Yes	Yes	
Detroit, MI	\$ 76,900.00	\$ 80,800.00	n/a	Elected by District	Weekly	8	Full Time			Yes	Yes	Yes	
El Paso, TX													
Fort Worth, TX	\$ 25,000.00	n/a	n/a	District	Bi-weekly	9 including mayor	PT/Temporary	Yes	n/a	N	N	N	
Indianapolis/Marion Co, IN													
Jacksonville/Duval Co, FL	\$ 44,100.00	\$ 58,800.00	unknown	district & at-large	2 x month Council/2 x mo. full council	19	n/a - for Council members	Yes	Unknown - public records exempt	Yes (Pension option: City Pension, Social Security or State Pension)	No	Travel allowance & cell phone or communications device allowance up to \$100/month	
Kansas City, MO	\$ 61,569.00	\$ 61,569.00	0%	both	weekly	12	full-time			yes	yes	yes	
Lexington, KY	\$ 31,183.10	\$ 33,981.22	0%	Both	Work Sessions are every Tuesday; Council Meetings are twice a month. Council Committees as listed here: http://www.lexingtonky.gov/index.aspx?page=1596 , meet as listed here: http://www.lexingtonky.gov/index.aspx?page=373	15	FULL-TIME			Y	Y	Maybe cell	
Louisville/Jefferson Co, KY	\$ 45,074.12	\$ 45,074.12	N/A	District	2x/month	26	Full Time	N/A	N/A	Yes	Yes	Yes	
Memphis, TN	\$29,070.00	\$30,970.08	No	district	Every other week	13	full-time	N/A	N/A	Yes	Yes	Yes	
Milwaukee, WI	\$73,222.24	\$82,749.16	Unknown	By district	Approx every 3 weeks	15	Full-time			Yes	Yes	Cell Phone, Parking, Mileage	
Minneapolis, MN													
Nashville/Davidson Co, TN	\$ 15,000.00	\$ 17,000.00		district and at large	First and Third Tuesday of every month	35 Council members 5 council members at large	Part-time	yes		Yes	No	members receive a stipend for expenses	
Oklahoma City, OK	\$12,000	N/A	Unknown	Elected by ward	At least twice a month	8	Elected - not considered FT or PT		7	No	No	No	
Pittsburgh, PA	\$63,505	\$63,505	Uncertain	Yes	Weekly	9	Full-time			Yes	Yes	Uncertain	
Raleigh, NC	\$6.45/hour	\$7.44/hour	Unknown	5/3 - Mixture	Bi-weekly	8	PT	Yes		5 Yes	No		
San Antonio, TX													
Seattle, WA	\$ 119,976.00	\$ 119,976.00	Unknown	At-large currently, combined at-large (2 seats) and district (7 seats) effective November 2015.	Varies	9	FT			Yes	Yes	No	
St Louis, MO	37,000	\$90,766.00		by ward	usually weekly	28				yes	yes	cash \$4200 + other ben.	
Toledo, OH												Pres. Salary is current from our pay plan; aldermen may be higher, have not been able to get a response from board.	

