



CITIZENS' COMMISSION on Elected Official Compensation

Current Compensation of Elected Officials

Current compensation levels of elected officials, effective 1/1/2018:

- City Attorney \$184,600/year
- City Auditor \$184,600/year
- City Council Member \$57,738/year
- City Council President \$69,458/year
- Mayor \$186,736/year

Salary schedule set by the 2015 Commission:

- Effective 1/1/2019
 - City Attorney \$184,600 +COLA/year
 - City Auditor \$184,600 +COLA/year
 - City Council Member \$57,738 +COLA/year
 - City Council President \$69,458 +COLA/year
 - Mayor \$191,871/year
- Effective 1/1/2020
 - City Attorney \$184,600 as adjusted +COLA/year
 - City Auditor \$184,600 as adjusted +COLA/year
 - City Council Member \$57,738 as adjusted +COLA/year
 - City Council President \$69,458 as adjusted +COLA/year
 - Mayor \$197,627 +COLA/year
- Effective 1/1/2021
 - City Attorney \$184,600 as adjusted +COLA/year
 - City Auditor \$184,600 as adjusted +COLA/year
 - City Council Member \$57,738 as adjusted +COLA/year
 - City Council President \$69,458 as adjusted +COLA/year
 - Mayor \$197,627 as adjusted +COLA/year



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HEALTH INSURANCE

	Monthly	Annual
Single	\$165.16	\$1,981.92
Family	\$412.92	\$4,955.04

OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM

City of Columbus Portion:	14%
Employee Portion:	10%



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Benchmark Cities

Benchmark cities identified and contacted in 2015

- Akron, OH
- Albuquerque, NM
- Atlanta, GA
- Austin, TX
- Baltimore/Baltimore Co, MD
- Charlotte/Mecklenburg Co, NC
- Cincinnati, OH
- Dayton, OH
- Denver/Denver Co, CO
- Detroit, MI
- El Paso, TX
- Fort Worth, TX
- Indianapolis/Marion Co, IN
- Jacksonville/Duval Co, FL
- Kansas, City, MO
- Lexington, KY
- Louisville/Jefferson Co, KY
- Memphis, TN
- Milwaukee, WI
- Minneapolis, MN
- Nashville/Davidson Co, TN
- Oklahoma City, OK
- Pittsburgh, PA
- Raleigh, NC
- San Antonio, TX
- Seattle, WA
- St. Louis, MO
- Toledo, OH



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2015 Survey Questions

- General questions regarding all elected officials
 - Under what type of government does your city operate (i.e. Strong Mayor-Council, Weak Mayor-Council, Council-Manager, or Commission)?
 - What is your city's annual general fund budget?
 - What is your city's annual capital budget?
 - How many full-time equivalent staff does your city employ?
 - Is a current mechanism in place to adjust elected official salaries in accordance with CPI changes or other factors? If yes, please briefly explain or provide a link
 - Do your elected officials have term limits? If so, please describe them individually

- Specific questions for each elected official
 - Annual base salary
 - Anticipated salary increase for the coming fiscal year
 - Is the elected official full-time or part-time? If part-time, how is part-time for the elected official defined by the city?
 - If part-time, is the elected official permitted to hold other full-time employment outside the elected office?
 - If part-time, is the elected official employed outside the elected office?
 - Does the elected official receive medical, dental, disability, pension or other?
 - Does the elected official receive vacation, sick, personal days, holidays or other?
 - Does the elected official receive car, cell phone, or other cash/non-cash benefits?