

Comparison of Municipal Elected Official Compensation (Mayor)

Columbus "Benchmark" Cities	Population		Budget		General Information								Mayor Specific Information										Notes
	City	MSA	General Fund	Capital	Employees (FTEs)	Form of Government	City Manager Yes/No	Salary	Council Structure	Council Size	Meeting Frequency	Term Limits	Base Salary	Established COLA?	Scheduled Increase	Full-time/Part-time	Outside Employment Allowed?	Employed?	Leave	Medical	Pension	Non-cash	
Akron, OH	198,100	705,686	\$153,486,250	\$244,143,226	2,100	Mayor-Council	No	N/A	Mixed	13	Weekly	No	\$154,669	No	1% Increase	Full-time							Yes
Albuquerque, NM	556,495	902,797	\$505,000,000	N/A	6,300	Mayor-Council	No	N/A	Ward	9	Bi-weekly	?	\$103,854	No	Unknown	Full-time	No	No	Yes	Yes	Yes		
Atlanta, GA	447,841	5,522,942			7,000	Mayor-Council	No	N/A	Mixed	15	Bi-weekly	?	\$184,000	No	Unknown	Full-time	No	No	Yes	Yes	Yes		
Austin, TX	885,400	1,883,051	\$854,000,000	\$810,800,000	12,974	Council-Manager	Yes	\$297,189	Ward	10	Bi-weekly	Yes	\$82,387	Yes		Full-time			No	Yes	No	Yes	a1 & a2
Baltimore/Baltimore Co, MD	622,104	2,770,738	\$2,465,570,701	\$898,137,000	14,500	Mayor-Council	No	N/A	Mixed	15	Bi-weekly	No	\$167,449			Full-time	No	No					
Charlotte/Mecklenburg Co, NC	792,862	2,335,358	\$584,131,279	\$852,900,000	7,169	Council-Manager	Yes	\$245,000	Mixed	11	3 X Per M	No	\$23,807	No	N/A	Part-time	Yes	Yes	No	No		Yes	a23
Cincinnati, OH	297,517	2,137,406	\$358,191,000	\$850,000	4,983	Mayor-Council	Yes	\$245,000	At-Large	9	Weekly	Yes	\$131,399		Unknown	Full-time	No	No	Yes	Yes	Yes	No	
Cleveland, OH	390,113	2,064,725			8,000	Mayor-Council	No	N/A	Ward	17		No	\$136,758		Unknown	Full-time	No	No	Yes	Yes	Yes		a41
Columbus, OH	822,553	1,967,066	\$813,100,000	\$690,600,000	8,000	Mayor-Council	No	N/A	At-Large	7	Weekly	No	\$172,981			Full-time	No	No	Yes	Yes	Yes		
Dayton, OH	143,355	802,489	\$154,000,000	\$31,400,000	1870	Council-Manager	Yes	\$159,994	At-Large	5	Weekly	No	\$45,344		Unknown	Part-time	Yes	No	No	Yes	Yes	Yes	
Denver/Denver Co, CO	649,495	2,697,476	\$477,090,000	\$241,740,000	13,338	Mayor-Council	No	\$0	Mixed	13	Weekly	Yes	\$155,211	No	\$163,204	Part-time	No	No	Yes	Yes	Yes		a3
Detroit, MI	688,701	4,294,983	\$2,413,545,466		8,667	Mayor-Council	No	\$0	Mixed	8	Weekly	No	\$166,487		Unknown	Full-time	No	No	Yes	Yes	Yes		
El Paso, TX	674,433	831,036	\$352,900,000		7,000	Council-Manager	Yes	\$239,000	Ward	8	Weekly	Yes	\$45,000	No	Unknown	Undefined	Yes		No	No	No		a38
Fort Worth, TX	792,727	6,810,913	\$897,509,300	\$13,471,745	6,407	Council-Manager	Yes	\$315,000	Ward	8	Bi-weekly		\$29,000	No		Part-time	Yes	Yes	No	No		Yes	
Indianapolis/Marion Co, IN	843,393	1,953,961	\$1,033,476,146		6,800	Mayor-Council	No	\$0	Mixed	29	Monthly	?	\$95,000	No	Unknown	Full-time	No	No	Yes	Yes	Yes		
Jacksonville/Duval Co, FL	842,583	1,394,624	\$1,105,918,070	\$13,678,942	7,262	Mayor-Council	No	\$0	Mixed	19	Bi-weekly	Yes	\$138,474	No	Unknown	Full-time	No	No	Yes	Yes	Yes		a7
Kansas, City, MO	467,007	2,054,473	\$1,470,000,000	\$73,958,000	4,340	Council-Manager	Yes	\$209,103	Mixed	12	Weekly	Yes	\$123,156		N/A	Full-time	No	No	Yes	Yes	Yes		
Lexington, KY	308,428	489,435	\$313,254,230	\$26,188,100	2,942	Mayor-Council	No	\$0	Mixed	15	Bi-weekly	Yes	\$120,574		\$0	Full-time	No	No	Yes	Yes	Yes	Yes	a12
Louisville/Jefferson Co, KY	609,893	1,262,261	\$532,974,000	\$65,701,300	6,716	Mayor-Council	No	\$0	Districts	26	Bi-weekly	Yes	\$117,328		\$0	Full-time	No	No	Yes	Yes	Yes	Yes	
Memphis, TN	653,450	1,341,746	\$617,837,147	\$418,113,048	7,078	Mayor-Council	No	\$0	Districts	13	Bi-weekly	Yes	\$170,817	No	No	Full-time	No	No	Yes	Yes	Yes		
Milwaukee, WI	599,164	1,569,659	\$613,601,536	\$129,953,000	7,278	Mayor-Council	No	\$0	Districts	15	Monthly	No	\$147,336	No	Unknown	Full-time	No	No	Yes	Yes	Yes		a35
Minneapolis, MN	400,070	3,459,146	\$1,200,000,000	*	3,700	Mayor-Council	No	\$0	Wards	13	Bi-weekly		\$110,913		Unknown	Full-time	No	No	Yes	Yes	Yes		
Nashville/Davidson Co, TN	634,464	1,757,912	\$931,000,000	\$685,000,000	8,548	Mayor-Council	No	\$0	Mixed	40	Bi-Weekly		\$136,500	No	Unknown	Full-time	No	No	No	Yes	Yes		
Oklahoma City, OK	610,613	1,319,677	\$415,000,000	\$663,000,000	4,672	Council-Manager	Yes	\$242,187	Ward	8	Bi-weekly	No	\$24,000		Unknown	Undefined			No	No	No	Yes	
Pittsburgh, PA	305,841	2,360,867	\$507,817,535	\$50,000,000	3,167	Mayor-Council	No		Ward	9	Bi-weekly		\$107,500		Unknown	Full-time			Yes	Yes			
Raleigh, NC	431,746	1,214,516	\$416,612,398	\$148,800,000	3,800	Mayor-Council	Yes	\$223,600	Mixed	8	Bi-weekly	Yes	\$9,079	No	Unknown	Part-time	Yes	Yes	Yes	Yes	Yes		a18 & a25
San Antonio, TX	1,409,019	2,277,550	\$1,600,000,000.00	\$570,000,000	11,292	Council-Manager	Yes	\$355,000	Mixed	10	Bi-weekly	Yes	\$61,725	No	Vote	Undefined	Yes	Yes	No	No	No	Yes	a28 & a34
Seattle, WA	652,405	3,610,105	\$1,000,000,000	N/A	10,771	Mayor-Council	No	\$0	Mixed	9	Varies	No	\$183,034		Unknown	Full-time	No	No	Yes	Yes			a21
St Louis, MO	318,416	2,801,056	\$479,300,000	\$38,710,000	5,434	Mayor-Council	No	\$0	Ward	28	Weekly	No	\$131,820			Full-time			Yes	Yes		No	a22
Toledo, OH	282,313	608,145	\$244,400,000	\$11,000,000	2,800	Mayor-Council	No	\$0	Mixed	11	Weekly	No	\$122,400		No	Full-time	No	No	No	Yes	Yes		

Bold = Responded to Survey
Italics = Information obtained by research

- a1 = Current Mayor waived salary.
- a2 = Raises backed on review and market conditions.
- a3 = Salary set in 7/22/14-7/20/15 & 7/20/15-7/18/16
- a7 = The Mayor elected to keep his salary less than the amount authorized due to the economy - **Authorized amount \$180,332**
- a12 = http://www.klc.org/info/detail/11/cost_of_living_adjustments
- a18 = Mayor makes \$8.93 per hour
- a21 = The source of all elected official salary adjustments varies, but many are adjusted based on CPI-W for Seattle-Tacoma-Bremerton, WA
- a22 = The salary of an elected official shall not be increased during the term of office. New pay rates are established to become effective beginning with any new term of office.
- a23 = Auto and expense allowance.
- a25 = Annual salary based on a 20 hour work week at Mayor rate of \$8.73/hour [(20x8.73)x52]
- a28 = Salary listed dependent on May 9, 2015 voter approval of Charter Review Commission recommendation. **RECOMMENDATION PASSED BY VOTERS**
- a29 = Car / cell phone allowance
- a34 = Current Council salary \$4,040 per year, plus security transportation service
- a35 = Cell Phone, Security, Driven by Police Security. Also, by Ordinance, no City employee can earn more than the Mayor.
- a38 = Not considered a City employee
- a41 = as of November 2013

Comparison of Municipal Elected Official Compensation (Council)

Columbus "Benchmark" Cities	General Information											Councilmember Specific Information											Notes	
	City	MSA	General Fund	Capital	Employees (FTEs)	Form of Government	City Manager Yes/No	City Manager Salary	Council Structure	Council Size	Meeting Frequency	Term Limits	President Salary	Member Salary	Established COLA?	Scheduled Increase President	Increase Member	Full-time/Part-time	Outside Employment Allowed?	Employed?	Leave	Medical		Pension
Akron, OH	198,100	705,686	\$153,486,250	\$244,143,226	2,100	Mayor-Council	No	N/A	Mixed	13	Weekly	No	\$43,326	\$33,675	No	1% increase	1% increase	Part-time	Yes		No	Yes	Yes	Yes
Albuquerque, NM	556,495	902,797	\$505,000,000	N/A	6,300	Mayor-Council	No	N/A	Ward	9	Bi-weekly	?	\$19,510	\$17,492	No	Unknown	Unknown	Part-time	Yes	All	Yes	Yes	Yes	Yes
Atlanta, GA	447,841	5,522,942	\$0	\$0	7,000	Mayor-Council	No	N/A	Mixed	15	Bi-weekly	?	\$60,000	\$60,000	Unknown	Unknown	Unknown				Yes	Yes	Yes	
Austin, TX	885,400	1,883,051	\$854,000,000	\$810,800,000	12,974	Council-Manager	Yes	\$297,189	Ward	10	Bi-weekly	Yes	\$70,275	\$70,075		Unknown	Unknown	Full-time	No	None	No	Yes	No	Yes
Baltimore/Baltimore Co, MD	622,104	2,770,738	\$2,465,570,701	\$898,137,000	14,500	Mayor-Council	No	N/A	Mixed	15	Bi-weekly	No	\$108,173	\$62,918		Unknown	Unknown	Part-time						
Charlotte/Mecklenburg Co, NC	792,862	2,335,358	\$584,131,279	\$852,900,000	7,169	Council-Manager	Yes	\$245,000	Mixed	11	3 X Per M	No	\$18,396	\$18,396	No	N/A	N/A	Part-time	Yes	All	No	No		Yes
Cincinnati, OH	297,517	2,137,406	\$358,191,000	\$850,000	4,983	Mayor-Council	Yes	\$245,000	At-Large	9	Weekly	Yes	\$69,700	\$69,700		Unknown	Unknown	Full-time	No	None	Yes	Yes		
Cleveland, OH	390,113	2,064,725	\$0	\$0	8,000	Mayor-Council	No	N/A	Ward	17	0	No	\$90,133	\$80,133		Unknown	Unknown	Full-time	No	None	No	Yes	Yes	
Columbus, OH	822,553	1,967,066	\$813,100,000	\$690,600,000	8,000	Mayor-Council	No	N/A	At-Large	7	Weekly	No	\$63,259	\$52,585				Undefined	Yes	Most	Yes	Yes	Yes	
Dayton, OH	143,355	802,489	\$154,000,000	\$31,400,000	1,870	Council-Manager	Yes	\$159,994	At-Large	5	Weekly	No	\$37,315	\$37,315		No	No	Undefined	Yes	Some	No	Yes	Yes	Yes
Denver/Denver Co, CO	649,495	2,697,476	\$477,090,000	\$241,740,000	13,338	Mayor-Council	No	\$0	Mixed	13	Weekly	Yes	\$93,317	\$83,332	Unknown	\$98,122	\$87,623	Full-time	No	None	Yes	Yes	Yes	Yes
Detroit, MI	688,701	4,294,983	\$2,413,545,466	\$0	8,667	Mayor-Council	No	\$0	District	8	Weekly	No	\$80,800	\$76,900	Unknown			Full-time	No	None	Yes	Yes	Yes	
El Paso, TX	674,433	831,036	\$352,900,000	\$0	7,000	Council-Manager	Yes	\$239,000	Ward	8	Weekly	Yes	\$29,000	\$29,000	No	Unknown		Undefined	Yes		No	No	No	
Fort Worth, TX	792,727	6,810,913	\$589,750,930	\$13,471,745	6,407	Council-Manager	Yes	\$315,000	Ward	8	Bi-weekly	0	N/A	\$25,000				Part-time	Yes		No	No	No	
Indianapolis/Marion Co, IN	843,393	1,953,961	\$1,033,476,146	\$0	6,800	Mayor-Council	No	\$0	Mixed	29	Monthly	?	\$13,382	\$11,400	Unknown	Unknown	Unknown	Part-time	No	None	Yes	Yes	Yes	
Jacksonville/Duval Co, FL	842,583	1,394,624	\$1,105,918,070	\$13,678,942	7,262	Mayor-Council	No	\$0	Mixed	19	Bi-weekly	Yes	\$58,800	\$44,100		Unknown	Unknown	Part-time	Yes		Yes	Yes	Yes	Yes
Kansas City, MO	467,007	2,054,473	\$1,470,000,000	\$73,958,000	4,340	Council-Manager	Yes	\$209,103	Mixed	12	Weekly	Yes	\$61,569	\$61,569		N/A	N/A	Full-time	No	None	Yes	Yes	Yes	
Lexington, KY	308,428	489,435	\$313,254,230	\$26,188,100	2,942	Mayor-Council	No	\$0	Mixed	15	Bi-weekly	Yes	\$33,981	\$31,183		\$0	\$0	Full-time	Yes	Most	Yes	Yes	Yes	Yes
Louisville/Jefferson Co, KY	609,893	1,262,261	\$532,974,000	\$65,701,300	6,716	Mayor-Council	No	\$0	Districts	26	Bi-weekly	Yes	\$45,074	\$45,074		N/A	N/A	Full-time	N/A	N/A	Yes	Yes	Yes	Yes
Memphis, TN	653,450	1,341,746	\$617,837,147	\$418,113,048	7,078	Mayor-Council	No	\$0	Districts	13	Bi-weekly	Yes	\$30,970	\$29,070	No	No	No	Full-time	No	None	Yes	Yes	Yes	Yes
Milwaukee, WI	599,164	1,569,659	\$613,601,536	\$129,953,000	7,278	Mayor-Council	No	\$0	Districts	15	Monthly	No	\$82,749	\$73,222	No	Unknown	Unknown	Full-time	No	None	Yes	Yes	Yes	Yes
Minneapolis, MN	400,070	3,459,146	\$1,200,000,000	\$0	3,700	Mayor-Council	No	\$0	Wards	13	Bi-weekly	0	\$84,421	\$84,421		Unknown	Unknown	Full-time	No	None	Yes	Yes	Yes	
Nashville/Davidson Co, TN	634,464	1,757,912	\$931,000,000	\$685,000,000	8,548	Mayor-Council	No	\$0	Mixed	40	Bi-Weekly	0	\$17,000	\$15,000	No	Unknown	Unknown	Part-time	Yes			Yes		
Oklahoma City, OK	610,613	1,319,677	\$415,000,000	\$663,000,000	4,672	Council-Manager	Yes	\$242,187	Ward	8	Bi-weekly	No	\$12,000	\$12,000		Unknown	Unknown	Undefined	Yes	Most	No	No	No	
Pittsburgh, PA	305,841	2,360,867	\$507,817,535	\$50,000,000	3,167	Mayor-Council	No	\$0	Ward	9	Bi-weekly	0	\$63,505	\$63,505		Unknown	Unknown	Full-time	No	None	Yes	Yes		
Raleigh, NC	431,746	1,214,516	\$416,612,398	\$148,800,000	3,800	Mayor-Council	Yes	\$223,600	Mixed	8	Bi-weekly	Yes	\$7,738	\$6,708		Unknown	Unknown	Part-time	Yes	Most	No	Yes		
San Antonio, TX	1,409,019	2,277,550	\$1,600,000,000	\$570,000,000	11,292	Council-Manager	Yes	\$355,000	Mixed	10	Bi-weekly	Yes	\$45,722	\$45,722		Vote	Vote	Undefined	Yes	Most	No	No	No	Yes
Seattle, WA	652,405	3,610,105	\$1,000,000,000	N/A	10,771	Mayor-Council	No	\$0	Mixed	9	Varies	No	\$119,976	\$119,976		Unknown	Unknown	Full-time	No	None	Yes	Yes		No
St Louis, MO	318,416	2,801,056	\$479,300,000	\$38,710,000	5,434	Mayor-Council	No	\$0	Ward	28	Weekly	No	\$90,766	\$37,000								Yes	Yes	
Toledo, OH	282,313	608,145	\$244,400,000	\$11,000,000	2,800	Mayor-Council	No	\$0	Mixed	11	Weekly	No	\$32,000	\$27,500		No	No	Part-time	Yes	Most	No	Yes	Yes	

Bold = Responded to Survey

Italics = Information obtained by research

a2 = Raises backed on review and market conditions.

a8 = Salaries are set by State Statute - members have elected not to receive increases due to economy. **Authorized amount - member, \$46,572; President, \$62,096. Travel and cell allowance up to \$100 per month**

a13 = In system as full time/40 hours, but most if not all have jobs outside the elected office

a19 = Council President makes \$7.44 per hour / Councilmembers make \$6.45 per hour

a23 = Auto and expense allowance.

a24 = Members receive a stipend for expenses

a26 = Annual salary based on a 20 hour work week at Council President rate of \$7.44/hour [(20x7.44)x52]

a27 = Annual salary based on a 20 hour work week at Council member rate of \$6.45/hour [(20x6.45)x52]

a28 = Salary listed dependent on May 9, 2015 voter approval of Charter Review Commission recommendation. **RECOMMENDATION PASSED BY VOTERS**

a29 = Car / cell phone allowance

a33 = Current Council salary \$1,040 per year

a36 = Cell Phone, Parking, Mileage

a38 = Not considered a City employee

Comparison of Municipal Elected Official Compensation (City Attorney)

Columbus "Benchmark" Cities	Population		Budget		General Information							City Attorney Specific Information										Notes	
	City	MSA	General Fund	Capital	Employees (FTEs)	Form of Government	City Manager Yes/No	City Manager Salary	Council Structure	Council Size	Meeting Frequency	Term Limits	Base Salary	Established COLA?	Scheduled Increase	Full-time/Part-time	Outside Employment Allowed?	Employed?	Leave	Medical	Pension		Non-cash
Akron, OH	198,100	705,686	\$153,486,250	\$244,143,226	2,100	Mayor-Council	No	N/A	Mixed	13	Weekly	No	\$127,837	No	1% Increase	Full-time	No	No	Yes	Yes	Yes	Yes	
Albuquerque, NM	556,495	902,797	\$505,000,000	N/A	6,300	Mayor-Council	No	N/A	Ward	9	Bi-weekly	?	\$109,012	No	Unknown	Full-time	No	No	Yes	Yes	Yes	Yes	
Atlanta, GA	447,841	5,522,942	\$0	\$0	7,000	Mayor-Council	No	N/A	Mixed	15	Bi-weekly	?				Full-time	No	No					a9
Austin, TX	885,400	1,883,051	\$854,000,000	\$810,800,000	12,974	Council-Manager	Yes	\$297,189	Ward	10	Bi-weekly	Yes	\$193,918		Unknown	Full-time	No	No	Yes	Yes	Yes		a2
Baltimore/Baltimore Co, MD	622,104	2,770,738	\$2,465,570,701	\$898,137,000	14,500	Mayor-Council	No	N/A	Mixed	15	Bi-weekly	No	\$238,772		Unknown								
Charlotte/Mecklenburg Co, NC	792,862	2,335,358	\$584,131,279	\$852,900,000	7,169	Council-Manager	Yes	\$245,000	Mixed	11	3 X Per M	No	\$216,897	No	N/A	Full-time	No	No	Yes	Yes	Yes	Yes	a9 & a23
Cincinnati, OH	297,517	2,137,406	\$358,191,000	\$850,000	4,983	Mayor-Council	Yes	\$245,000	At-Large	9	Weekly	Yes	\$160,000		Unknown	Full-time	No	No	Yes	Yes	Yes		
Cleveland, OH	390,113	2,064,725	\$0	\$0	8,000	Mayor-Council	No	N/A	Ward	17	0	No	\$125,914		Unknown	Full-time	No	No	Yes	Yes	Yes		a41
Columbus, OH	822,553	1,967,066	\$813,100,000	\$690,600,000	8,000	Mayor-Council	No	N/A	At-Large	7	Weekly	No	\$164,026			Full-time	No	No	Yes	Yes	Yes		
Dayton, OH	143,355	802,489	\$154,000,000	\$31,400,000	1,870	Council-Manager	Yes	\$159,994	At-Large	5	Weekly	No	\$121,181		No	Full-time	No	No	Yes	Yes	Yes	Yes	a31
Denver/Denver Co, CO	649,495	2,697,476	\$477,090,000	\$241,740,000	13,338	Mayor-Council	No	\$0	Mixed	13	Weekly	Yes	\$190,000		3%	Full-time	No	No	Yes	Yes	Yes		
Detroit, MI	688,701	4,294,983	\$2,413,545,466	\$0	8,667	Mayor-Council	No	\$0	Mixed	8	Weekly	No			Unknown	Full-time	No	No	Yes	Yes	Yes		
El Paso, TX	674,433	831,036	\$352,900,000	\$0	7,000	Council-Manager	Yes	\$239,000	Ward	8	Weekly	Yes	\$213,665		Unknown	Full-time	No	No	Yes	Yes	Yes		a9
Fort Worth, TX	792,727	6,810,913	\$589,750,930	\$13,471,745	6,407	Council-Manager	Yes	\$315,000	Ward	8	Bi-weekly	0	\$243,793			Full-time	No	No	Yes	Yes	Yes		a6
Indianapolis/Marion Co, IN	843,393	1,953,961	\$1,033,476,146	\$0	6,800	Mayor-Council	No	\$0	Mixed	29	Monthly	?		No	Unknown	Full-time	No	No	Yes	Yes	Yes		a9
Jacksonville/Duval Co, FL	842,583	1,394,624	\$1,105,918,070	\$13,678,942	7,262	Mayor-Council	No	\$0	Mixed	19	Bi-weekly	Yes	\$175,000	No	Unknown	Full-time	No	No	Yes	Yes	Yes		a9
Kansas City, MO	467,007	2,054,473	\$1,470,000,000	\$73,958,000	4,340	Council-Manager	Yes	\$209,103	Mixed	12	Weekly	Yes	\$164,688		N/A	Full-time	No	No	Yes	Yes	Yes		a9
Lexington, KY	308,428	489,435	\$313,254,230	\$26,188,100	2,942	Mayor-Council	No	\$0	Mixed	15	Bi-weekly	Yes	\$124,848		3 percent	Full-time			Yes	Yes	Yes		a9
Louisville/Jefferson Co, KY	609,893	1,262,261	\$532,974,000	\$65,701,300	6,716	Mayor-Council	No	\$0	Districts	26	Bi-weekly	Yes	\$47,286		N/A	Full-time	No	No	Yes	Yes	Yes		a15
Memphis, TN	653,450	1,341,746	\$617,837,147	\$418,113,048	7,078	Mayor-Council	No	\$0	Districts	13	Bi-weekly	Yes	\$139,443	No	No	Full-time	No	No	Yes	Yes	Yes		
Milwaukee, WI	599,164	1,569,659	\$613,601,536	\$129,953,000	7,278	Mayor-Council	No	\$0	Districts	15	Monthly	No	\$147,336	No	Unknown	Full-time	No	No	Yes	Yes	Yes		a36
Minneapolis, MN	400,070	3,459,146	\$1,200,000,000	*	3,700	Mayor-Council	No	\$0	Wards	13	Bi-weekly	0	\$135,065		Unknown	Full-time	No	No	Yes	Yes	Yes		a9
Nashville/Davidson Co, TN	634,464	1,757,912	\$931,000,000	\$685,000,000	8,548	Mayor-Council	No	\$0	Mixed	40	Bi-Weekly	0	\$156,848	No	Unknown	Full-time	No	No	Yes	Yes	Yes		a9
Oklahoma City, OK	610,613	1,319,677	\$415,000,000	\$663,000,000	4,672	Council-Manager	Yes	\$242,187	Ward	8	Bi-weekly	No	\$181,677		Unknown	Full-time	No	No	Yes	Yes		Yes	a16
Pittsburgh, PA	305,841	2,360,867	\$507,817,535	\$50,000,000	3,167	Mayor-Council	No	\$0	Ward	9	Bi-weekly	0	\$105,000		Unknown	Full-time	No	No	Yes	Yes			
Raleigh, NC	431,746	1,214,516	\$416,612,398	\$148,800,000	3,800	Mayor-Council	Yes	\$223,600	Mixed	8	Bi-weekly	Yes	\$232,401		Unknown	Full-time	No	No	Yes	Yes	Yes		
San Antonio, TX	1,409,019	2,277,550	\$1,600,000,000	\$570,000,000	11,292	Council-Manager	Yes	\$355,000	Mixed	10	Bi-weekly	Yes	\$194,071		Unknown	Full-time	No	No	Yes	Yes	Yes	Yes	a9
Seattle, WA	652,405	3,610,105	\$1,000,000,000	N/A	10,771	Mayor-Council	No	\$0	Mixed	9	Varies	No	\$155,723		Unknown	Full-time	No	No	Yes	Yes		No	
St Louis, MO	318,416	2,801,056	\$479,300,000	\$38,710,000	5,434	Mayor-Council	No	\$0	Ward	28	Weekly	No	\$145,262			Full-time	No	No	Yes	Yes		No	a9
Toledo, OH	282,313	608,145	\$244,400,000	\$11,000,000	2,800	Mayor-Council	No	\$0	Mixed	11	Weekly	No	\$68,748		Unknown	Full-time	No	No	Yes	Yes	Yes		a9

Bold = Responded to Survey
Italics = Information obtained by research

- a2 = Raises backed on review and market conditions.
- a4 = \$43.25-\$70.92 hourly - Elected Position
- a6 = Appointed Position - \$3,600 car allowance
- a9 = Appointed Position
- a15 = this position is paid through another entity as well
- a16 = Car allowance \$7,000. Appointed position
- a23 = Auto and expense allowance.
- a31 = Cell phone allowance
- a36 = Cell Phone, Parking, Mileage
- a39 = City Attorney hired as regular employee, not appointed
- a41 = as of November 2013

Comparison of Municipal Elected Official Compensation (Auditor/Comptroller)

Columbus "Benchmark" Cities	General Information						Auditor/Comptroller Specific Information														Notes		
	City	MSA	General Fund	Capital	Employees (FTEs)	Form of Government	City Manager Yes/No	Salary	Council Structure	Council Size	Meeting Frequency	Term Limits	Base Salary	Established COLA?	Scheduled Increase	Full-time/Part-time	Outside Employment Allowed?	Employed?	Leave	Medical		Pension	Non-cash
Akron, OH	198,100	705,686	\$153,486,250	\$244,143,226	2,100	Mayor-Council	No	N/A	Mixed	13	Weekly	No	N/A	No									
Albuquerque, NM	556,495	902,797	\$505,000,000	N/A	6,300	Mayor-Council	No	N/A	Ward	9	Bi-weekly	?	\$97,364	No	Unknown	Full-time	No	No	Yes	Yes	Yes		
Atlanta, GA	447,841	5,522,942	\$0	\$0	7,000	Mayor-Council	No	N/A	Mixed	15	Bi-weekly	?				Full-time	No	No					a11
Austin, TX	885,400	1,883,051	\$854,000,000	\$810,800,000	12,974	Council-Manager	Yes	\$297,189	Ward	10	Bi-weekly	Yes	Vacant		Unknown	Full-time	No	No	Yes	Yes	Yes		a2
Baltimore/Baltimore Co, MD	622,104	2,770,738	\$2,465,570,701	\$898,137,000	14,500	Mayor-Council	No	N/A	Mixed	15	Bi-weekly	No	\$108,173		Unknown								
Charlotte/Mecklenburg Co, NC	792,862	2,335,358	\$584,131,279	\$852,900,000	7,169	Council-Manager	Yes	\$245,000	Mixed	11	3 X Per M	No	\$144,150	No	N/A	Full-time	No	No	Yes	Yes	Yes	Yes	a11 & a23
Cincinnati, OH	297,517	2,137,406	\$358,191,000	\$850,000	4,983	Mayor-Council	Yes	\$245,000	At-Large	9	Weekly	Yes	\$73,754		Unknown	Full-time	No	No	Yes	Yes	Yes		
Cleveland, OH	390,113	2,064,725	\$0	\$0	8,000	Mayor-Council	No	N/A	Ward	17	0	No	\$64,613			Full-time	No	No	Yes	Yes	Yes		a14
Columbus, OH	822,553	1,967,066	\$813,100,000	\$690,600,000	8,000	Mayor-Council	No	N/A	At-Large	7	Weekly	No	\$164,026			Full-time	No	No	Yes	Yes	Yes		
Dayton, OH	143,355	802,489	\$154,000,000	\$31,400,000	1,870	Council-Manager	Yes	\$159,994	At-Large	5	Weekly	No	N/A	N/A	N/A								a30
Denver/Denver Co, CO	649,495	2,697,476	\$477,090,000	\$241,740,000	13,338	Mayor-Council	No	\$0	Mixed	13	Weekly	Yes	\$134,235	\$141,148		Full-time	No	No	Yes	Yes	Yes		
Detroit, MI	688,701	4,294,983	\$2,413,545,466	\$0	8,667	Mayor-Council	No	\$0	Mixed	8	Weekly	No											a5
El Paso, TX	674,433	831,036	\$352,900,000	\$0	7,000	Council-Manager	Yes	\$239,000	Ward	8	Weekly	Yes	\$121,327		N/A	Full-time	No	No	Yes	Yes	Yes		
Fort Worth, TX	792,727	6,810,913	\$589,750,930	\$13,471,745	6,407	Council-Manager	Yes	\$315,000	Ward	8	Bi-weekly	0	\$138,320			Full-time	No	No	Yes	Yes	Yes		a6
Indianapolis/Marion Co, IN	843,393	1,953,961	\$1,033,476,146	\$0	6,800	Mayor-Council	No	\$0	Mixed	29	Monthly	?	\$76,500	No	Unknown	Full-time	No	No	Yes	Yes	Yes		a11 & a37
Jacksonville/Duval Co, FL	842,583	1,394,624	\$1,105,918,070	\$13,678,942	7,262	Mayor-Council	No	\$0	Mixed	19	Bi-weekly	Yes	\$101,000	No	Unknown	Full-time	No	No	Yes	Yes	Yes		a10
Kansas City, MO	467,007	2,054,473	\$1,470,000,000	\$73,958,000	4,340	Council-Manager	Yes	\$209,103	Mixed	12	Weekly	Yes	\$114,240		N/A	Full-time	Yes	Yes	Yes	Yes	Yes		a11
Lexington, KY	308,428	489,435	\$313,254,230	\$26,188,100	2,942	Mayor-Council	No	\$0	Mixed	15	Bi-weekly	Yes	\$105,077		3 percent	Full-time			Yes	Yes	Yes	Yes	a14
Louisville/Jefferson Co, KY	609,893	1,262,261	\$532,974,000	\$65,701,300	6,716	Mayor-Council	No	\$0	Districts	26	Bi-weekly	Yes	\$95,508		N/A	Full-Time	No	No	Yes	Yes	Yes	Yes	
Memphis, TN	653,450	1,341,746	\$617,837,147	\$418,113,048	7,078	Mayor-Council	No	\$0	Districts	13	Bi-weekly	Yes	\$100,966	No	No	Full-Time	No	No	Yes	Yes	Yes		
Milwaukee, WI	599,164	1,569,659	\$613,601,536	\$129,953,000	7,278	Mayor-Council	No	\$0	Districts	15	Monthly	No	\$125,607	No	Unknown	Full-time	No	No	Yes	Yes	Yes		a36
Minneapolis, MN	400,070	3,459,146	\$1,200,000,000	*	3,700	Mayor-Council	No	\$0	Wards	13	Bi-weekly	0	\$118,750		Unknown	Full-time	No	No	Yes	Yes	Yes		a11
Nashville/Davidson Co, TN	634,464	1,757,912	\$931,000,000	\$685,000,000	8,548	Mayor-Council	No	\$0	Mixed	40	Bi-Weekly	0	\$138,654	No	Unknown	Full-time	No	No	Yes	Yes	Yes		a9
Oklahoma City, OK	610,613	1,319,677	\$415,000,000	\$663,000,000	4,672	Council-Manager	Yes	\$242,187	Ward	8	Bi-weekly	No	\$148,060		Unknown	Full-time	No	No	Yes	Yes	Yes	Yes	a17
Pittsburgh, PA	305,841	2,360,867	\$507,817,535	\$50,000,000	3,167	Mayor-Council	No	\$0	Ward	9	Bi-weekly	0	\$70,343		Unknown	Full-time	No	No	Yes	Yes			
Raleigh, NC	431,746	1,214,516	\$416,612,398	\$148,800,000	3,800	Mayor-Council	Yes	\$223,600	Mixed	8	Bi-weekly	Yes	\$164,624		Unknown	Full-time	No	No	Yes	Yes			a20
San Antonio, TX	1,409,019	2,277,550	\$1,600,000,000	\$570,000,000	11,292	Council-Manager	Yes	\$355,000	Mixed	10	Bi-weekly	Yes	\$156,000		Unknown	Full-time	No	No	Yes	Yes	Yes	Yes	
Seattle, WA	652,405	3,610,105	\$1,000,000,000	N/A	10,771	Mayor-Council	No	\$0	Mixed	9	Varies	No	\$146,174		Unknown	Full-time	No	No	Yes	Yes		No	
St Louis, MO	318,416	2,801,056	\$479,300,000	\$38,710,000	5,434	Mayor-Council	No	\$0	Ward	28	Weekly	No	\$112,190			Full-time	No	No	Yes	Yes		No	
Toledo, OH	282,313	608,145	\$244,400,000	\$11,000,000	2,800	Mayor-Council	No	\$0	Mixed	11	Weekly	No	\$96,874		Unknown	Full-time	No	No	Yes	Yes	Yes	Yes	a11

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Italics = Information obtained by research

a2 = Raises backed on review and market conditions.

a5 = 31.90-70.91 hourly - Appointed Position

a6 = Appointed Position - \$3,600 car allowance

a10 = Comptroller appointed by Mayor, confirmed by Council

a11 = Appointed Position

a14 = Civil service employee

a17 = Car allowance \$3,000. Appointed position

a20 = Appointed position; Chief Financial Officer

a23 = Auto and expense allowance.

a30 = City does not have auditor / comptroller

a36 = Cell Phone, Parking, Mileage

a37 = Indianapolis City/County Government also has a comptroller that is paid \$95,000

a40 = City also have a comptroller that receives a annual salary of \$125,000