

## **Community Relations Commission Office**

### **Department Description**

In 1990, the Community Relations Commission (CRC) was established to help convene and facilitate discussions with civic leaders, business leaders, citizens and elected officials on issues of ethnic, racial and cultural diversity. The CRC is committed to creating connections between the neighborhoods of Columbus and all of our residents. Through the work of the CRC, our vision of “Building a Community For All” can become a reality.

### **Department Mission**

The mission of the CRC is to provide leadership to the people of Columbus by educating citizens about diversity, identifying and resolving community tensions and eliminating racism/discrimination.

## **Strategic Priorities for 2010**

### **From the Columbus Covenant:**

#### **Neighborhoods**

- Continue to work with area commissions on conflict resolution within various communities, provide technical training, and offer additional support as requested.
- Implement phase three of the Mayor’s New Americans initiative with a focus on integrating immigrant and refugee families into the community. This initiative will include orientation classes, distribution of civic guides and assistance with citizenship preparation.

#### **Economic Development and Technology**

- Continue to respond to requests for training and technical assistance on diversity, cultural awareness, civil rights compliance, changing demographics, non-discrimination practices and cultural sensitivity.
- Work in conjunction with the Equal Business Opportunity Commission Office to build economic capacity within the refugee and immigrant communities.

#### **Safety**

- Improve residents’ general knowledge and awareness of safety forces’ operations and procedures, resulting in enhanced relationships and understanding between the community and safety forces.

### **Education**

- Continue to provide public forums on key issues facing our community. These forums will educate the citizenry and allow critical community input and interactive participation. These programs will be televised and community reaction will be monitored.

### **Peak Performance**

- Continue to update and enhance the complaint tracking program, which tracks the CRC staff's performance on complaints and neighborhood issues and events. The database offers a real time status on each charge and complaint initiated through the complaint system.
- The CRC will continue to provide cultural sensitivity training to all city departments.

## **2010 Budget Notes**

- Funding for the New Americans initiative continues in 2010, to assist with the assimilation of new Americans arriving in Columbus from other countries. Services will include translation and interpretation services, as well as training for police and fire personnel.

## Budget and Program Summary

COMMUNITY RELATIONS COMMISSION FINANCIAL SUMMARY					
<b>DIVISION SUMMARY</b>	<b>2007 Actual</b>	<b>2008 Actual</b>	<b>2009 Original Appropriation</b>	<b>2009 Estimated Expenditures</b>	<b>2010 Proposed</b>
Community Relations	\$ 1,063,927	\$ 877,698	\$ 712,168	\$ 718,976	\$ 687,236
<b>TOTAL</b>	<b>\$ 1,063,927</b>	<b>\$ 877,698</b>	<b>\$ 712,168</b>	<b>\$ 718,976</b>	<b>\$ 687,236</b>

COMMUNITY RELATIONS COMMISSION SUMMARY BY CHARACTER					
<b>COMMUNITY RELATIONS EXPENDITURES SUMMARY</b>	<b>2007 Actual</b>	<b>2008 Actual</b>	<b>2009 Original Appropriation</b>	<b>2009 Estimated Expenditures</b>	<b>2010 Proposed</b>
Personnel	\$ 725,032	\$ 730,660	\$ 600,494	\$ 617,104	\$ 640,948
Materials & Supplies	7,996	3,508	4,194	6,278	3,157
Services	330,898	143,530	107,480	95,594	43,131
<b>TOTAL</b>	<b>\$ 1,063,927</b>	<b>\$ 877,698</b>	<b>\$ 712,168</b>	<b>\$ 718,976</b>	<b>\$ 687,236</b>

COMMUNITY RELATIONS COMMISSION SUMMARY BY FUND					
<b>FUND SUMMARY</b>	<b>2007 Actual</b>	<b>2008 Actual</b>	<b>2009 Original Appropriation</b>	<b>2009 Estimated Expenditures</b>	<b>2010 Proposed</b>
General	\$ 1,063,927	\$ 877,698	\$ 712,168	\$ 718,976	\$ 687,236
<b>TOTAL</b>	<b>\$ 1,063,927</b>	<b>\$ 877,698</b>	<b>\$ 712,168</b>	<b>\$ 718,976</b>	<b>\$ 687,236</b>

COMMUNITY RELATIONS COMMISSION PERSONNEL SUMMARY					
<b>DIVISION</b>	<b>FT/PT</b>	<b>2007 Actual</b>	<b>2008 Actual</b>	<b>2009 Budgeted</b>	<b>2010 Budgeted</b>
Community Relations	FT	8	7	7	7
	PT	0	0	0	0
<b>TOTAL</b>		<b>8</b>	<b>7</b>	<b>7</b>	<b>7</b>
*FT=Full-Time PT=Part-Time					

**2010 Operating Budget  
Community Relations Commission**

Program	Mission	Financial History by Program				Personnel by Program			
		2007 Budget	2008 Budget	2009 Budget	2010 Proposed	2007 FTEs	2008 FTEs	2009 FTEs	2010 FTEs
Community Relations Office	To provide leadership to the people of Columbus by educating citizens about cultural diversity, identifying and resolving community tensions, and eliminating racism/discrimination through training and awareness programs.	\$ 751,915	\$ 617,661	\$ 507,106	\$ 513,586	6	6	5	5
Special Events	To promote cultural diversity, awareness and education through CRC sponsored public events.	\$ 90,591	\$ 32,811	\$ 13,271	\$ 13,271	0	0	0	0
New Americans Initiative	To provide coordination and resources to the city, county, state and community in a culturally sensitive manner, and to address those needs of our growing immigrant and refugee population by maximizing the affect of existing services in the City of Columbus and Franklin County.	\$ 219,019	\$ 209,768	\$ 191,791	\$ 160,379	2	2	2	2
		\$ 1,061,525	\$ 860,240	\$ 712,168	\$ 687,236	8	8	7	7

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