

Community Relations Commission Office

Department Description

In 1990, the Community Relations Commission (CRC) was established to help convene and facilitate discussions with civic leaders, business leaders, citizens and elected officials on issues of ethnic, racial and cultural diversity. The CRC is committed to creating connections between the neighborhoods of Columbus and all of our residents. Through the work of the CRC, our vision of “Building a Community for All” can become a reality.

Department Mission

The mission of the CRC is to provide leadership to the people of Columbus by educating citizens about diversity, identifying and resolving community tensions and eliminating racism/discrimination.

Strategic Priorities for 2012

From the Columbus Covenant:

Neighborhoods

- Continue to work with area commissions, civic associations, and community organizations on conflict resolution within various neighborhoods, provide technical training, best practices, and offer additional support as requested.
- Continue implementation of the Mayor’s New Americans Initiative with a focus on integrating immigrant and refugee families into the community. The initiative encompasses capacity building, education and awareness presentations, distribution of civic guides and assistance with citizenship civic engagement.

Economic Development and Technology

- Continue to respond to requests for training and technical assistance on diversity, cultural awareness, and civil rights compliance, changing demographics, non-discrimination practices and cultural sensitivity.
- Work in conjunction with the Equal Business Opportunity Commission Office to build economic capacity within the refugee and immigrant communities.

Safety

- Improve residents’ general knowledge and awareness of safety forces’ operations and procedures, through social media, television, and presentations such as the ABC’s of CPD & CFD resulting in enhanced relationships and understanding between the community and safety forces.

Education

- Continue to provide public forums and weekly live television programs on key issues facing our community. The live forums will educate our residents and allow critical community input and interactive participation. These programs will be televised and community reaction will be monitored.

Peak Performance

- Continue to update and enhance the complaint tracking system, which tracks the CRC staff's performance on complaints and neighborhood issues and events. The database offers a real time status on each charge and complaint initiated through the complaint system.
- The CRC will continue to provide cultural sensitivity training to all city departments.
- Continued focus on performance dashboard results to monitor success of programming and activities in order to increase efficiency.

2012 Budget Notes

- Funding for the New Americans Initiative continues in 2012 to assist with the assimilation of new Americans arriving in Columbus from other countries. Services will include translation and interpretation services, as well as training for police and fire personnel.

Budget and Program Summary

DEPARTMENT FINANCIAL SUMMARY					
DIVISION SUMMARY	2009 Actual	2010 Actual	2011 Original Appropriation	2011 Estimated Expenditures	2012 Proposed
Community Relations	\$ 703,205	\$ 655,227	\$ 718,889	\$ 695,444	\$ 754,410
TOTAL	\$ 703,205	\$ 655,227	\$ 718,889	\$ 695,444	\$ 754,410

DIVISION SUMMARY BY OBJECT LEVEL ONE					
COMMUNITY RELATIONS GENERAL FUND EXPENDITURES SUMMARY	2009 Actual	2010 Actual	2011 Original Appropriation	2011 Estimated Expenditures	2012 Proposed
Personnel	\$ 617,350	\$ 609,494	\$ 663,025	\$ 639,912	\$ 685,231
Materials & Supplies	3,633	3,149	3,157	3,157	4,600
Services	82,222	42,584	52,707	52,375	64,579
TOTAL	\$ 703,205	\$ 655,227	\$ 718,889	\$ 695,444	\$ 754,410

DEPARTMENT SUMMARY BY FUND					
FUND SUMMARY	2009 Actual	2010 Actual	2011 Original Appropriation	2011 Estimated Expenditures	2012 Proposed
General	\$ 703,205	\$ 655,227	\$ 718,889	\$ 695,444	\$ 754,410
TOTAL	\$ 703,205	\$ 655,227	\$ 718,889	\$ 695,444	\$ 754,410

DEPARTMENT PERSONNEL SUMMARY					
DIVISION	FT/PT*	2009 Actual	2010 Actual	2011 Budgeted	2012 Budgeted
Community Relations	FT	7	6	7	8
TOTAL		7	6	7	8

*FT=Full-Time PT=Part-Time

**2012 Operating Budget
Community Relations Commission**

Program	Mission	Financial History by Program				Personnel by Program			
		2009 Budget	2010 Budget	2011 Budget	2012 Proposed	2009 FTEs	2010 FTEs	2011 FTEs	2012 FTEs
Community Relations Office	To provide leadership to the people of Columbus by educating citizens about cultural diversity, identifying and resolving community tensions, and eliminating racism/discrimination through training and awareness programs.	\$ 507,106	\$ 513,586	\$ 524,828	\$ 562,193	5	5	5	6
Special Events	To promote cultural diversity, awareness and education through CRC sponsored public events.	\$ 13,271	\$ 13,271	\$ 13,200	\$ 13,400	0	0	0	0
New Americans Initiative	To provide coordination and resources to the city, county, state and community in a culturally sensitive manner, and to address those needs of our growing immigrant and refugee population by maximizing the effect of existing services in the City of Columbus and Franklin County.	\$ 191,791	\$ 160,379	\$ 180,861	\$ 178,817	2	2	2	2
		\$ 712,168	\$ 687,236	\$ 718,889	\$ 754,410	7	7	7	8

This page has been intentionally left blank.