

Equal Business Opportunity Commission Office

Department Description

The Equal Business Opportunity Commission Office (EBOCO) develops and implements race and gender-neutral programs that encourage the use of a diverse pool of qualified contractors and service providers, reviews informal purchasing policies and provides technical assistance to the minority, female, and small business community, and recommends and implements additional efforts necessary to further develop inclusiveness in the city's contracting practices. EBOCO also reviews all rules and regulations relevant to contract compliance and ensures that the city is conforming to those rules or regulations.

Additionally, EBOCO compiles, reviews, and analyzes minority and female business enterprise utilization, based upon city contract awards, contract payments, and vendor registration data. The office is also responsible for the production of quarterly utilization reports to the Mayor and City Council.

Department Mission

The mission of the Equal Business Opportunity Commission Office is to promote inclusiveness within the city's procurement process and to facilitate equitable awarding of contracts to all businesses including minority and female business enterprises.

Strategic Priorities for 2013

From the Columbus Covenant:

Peak Performance

- Encourage and promote fairness and equity in the use of small, minority, and female owned business enterprises by city agencies and departments.
- Monitor and review city contracts for compliance with city, state, and federal requirements.
- Participate in outreach activities that will inform customers (internal and external) about the contracting opportunities and the importance of a diverse vendor base.
- Establish policies and procedures to ensure that available minority and female businesses have equal access to opportunities in bid solicitations.
- Continue internal meetings, external forums and other educational training sessions to encourage minority and female businesses to seek opportunities with the city. EBOCO will continue the publication and dissemination of a minority/female business enterprise directory, the ACCESS newsletter, the "Access to Opportunities" television program, and the EBOCO annual report.
- Periodically recommend and implement additional efforts necessary to institutionalize processes and further develop inclusiveness in the city's contracting practices.

- Continue to expand strategic partnerships, allowing pooling of services to have the greatest impact and provide exceptional customer service that exceeds expectations.
- Develop and work with private sector industry peers to develop public/private partnerships that encourage the growth and development of small, minority and female businesses.

2013 Budget Notes

- In 2013, EBOCO will begin an initiative to identify small businesses and track their inclusion in city procurement and purchasing, in an effort to expand and enhance the potential for economic growth inherent in small business development.

Budget and Program Summary

DEPARTMENT FINANCIAL SUMMARY					
DIVISION SUMMARY	2010 Actual	2011 Actual	2012 Original Appropriation	2012 Estimated Expenditures	2013 Proposed
Equal Business Opportunity	\$ 667,611	\$ 627,397	\$ 865,710	\$ 785,334	\$ 892,600
TOTAL	\$ 667,611	\$ 627,397	\$ 865,710	\$ 785,334	\$ 892,600

DIVISION SUMMARY BY OBJECT LEVEL ONE					
EBO COMMISSION GENERAL FUND EXPENDITURES SUMMARY	2010 Actual	2011 Actual	2012 Original Appropriation	2012 Estimated Expenditures	2013 Proposed
Personnel	\$ 647,083	\$ 583,119	\$ 797,312	\$ 716,936	\$ 802,536
Materials & Supplies	2,245	3,721	3,030	3,030	5,000
Services	18,283	40,557	65,368	65,368	85,064
TOTAL	\$ 667,611	\$ 627,397	\$ 865,710	\$ 785,334	\$ 892,600

DEPARTMENT SUMMARY BY FUND					
FUND SUMMARY	2010 Actual	2011 Actual	2012 Original Appropriation	2012 Estimated Expenditures	2013 Proposed
General Fund	\$ 667,611	\$ 627,397	\$ 865,710	\$ 785,334	\$ 892,600
TOTAL	\$ 667,611	\$ 627,397	\$ 865,710	\$ 785,334	\$ 892,600

DEPARTMENT PERSONNEL SUMMARY					
DIVISION	FT/PT*	2010 Actual	2011 Actual	2012 Budgeted	2013 Budgeted
Equal Business Opportunity	FT	7	7	10	9
TOTAL		7	7	10	9

*FT=Full-Time PT=Part-Time

2013 Operating Budget
Equal Business Opportunity Commission Office

Program	Mission	Financial History by Program				Personnel by Program			
		2010 Budget	2011 Budget	2012 Budget	2013 Proposed	2010 FTEs	2011 FTEs	2012 FTEs	2013 FTEs
Equal Business Opportunity Commission Office	To promote inclusiveness in the city's procurement process and to facilitate equal access to contract opportunities.	\$ 642,271	\$ 679,349	\$ 865,710	\$ 892,600	7	8	10	9
		\$ 642,271	\$ 679,349	\$ 865,710	\$ 892,600	7	8	10	9

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