

APPENDIX B

CORRELATION OF PAY GRADES TO JOB CLASSIFICATIONS

<u>Class Code</u>	<u>BU Code</u>	<u>Job Title</u>	<u>Pay Grade</u>
1235	D	Accountant II	53
1236	E	Accountant III	54
0774	D	Administrative Assistant*	53
0773	D	Administrative Secretary*	53
0820	D	Administrative Secretary (U)*	53
0821	D	Administrative Secretary II (U)	53
0870	E	Aging Programs Care Coordinator	54
0874	E	Aging Programs Manager	57
0875	E	Aging Programs Specialist I	54
0876	E	Aging Programs Specialist II	56
0579	D	Analyst Programmer I	55
3763	D	Arborist	55
1215	E	Architect	59
3457	D	Automotive Mechanic Supervisor II	57
1769	E	Building Inspector II	56
3497	E	Building Maintenance Manager	57
3495	D	Building Maintenance Supervisor I	54
3496	D	Building Maintenance Supervisor II	56
1116	E	Building Plan Examiner II	58
1117	E	Building Plans Examination Supervisor	59
2016	E	Building Services Specialist	54
2000	E	Business Development Specialist	56
1252	E	Business Manager*	57
0269	E	Cable Television Manager	58
3558	E	Cable Worker Supervisor II	57
1530	E	City Forester	57
0527	E	Citywide Web Coordinator	57
0497	D	Commission Secretary (U)	53
0796	E	Community Relations Coordinator	55
3897	D	Composting Facility Supervisor	56

<u>Class Code</u>	<u>BU Code</u>	<u>Job Title</u>	<u>Pay Grade</u>
0541	E	Computer Operations Supervisor	57
1024	E	Construction Material Analysis Coordinator	57
0865	E	Customer Service Coordinator	58
0437	E	Customer Service Manager	55
0436	D	Customer Service Supervisor	53
0572	E	Database Administrator	59
0552	D	Desktop Support Technician	55
2084	E	Development Land Use Specialist	57
2015	E	Development Program Coordinator	59
0350	E	Development Program Manager	57
2028	E	Development Research Coordinator	57
2017	E	Economic Development Program Supervisor	57
3619	E	Electric Metering Supervisor II	55
1783	E	Electrical Inspector II	56
3306	D	Electricity Consumer Service Supervisor	54
3581	E	Electricity Distribution Assistant Manager	58
3582	E	Electricity Distribution Manager	59
3671	E	Electronic System Coordinator	58
3670	E	Electronic System Specialist	56
3669	D	Electronic System Technician Supervisor	56
1627	E	EMS Education Manager	57
0756	E	Energy Programs Coordinator	57
1046	E	Engineer I	57
1047	E	Engineer II	58
1048	E	Engineer III	59
1049	E	Engineer IV	60
1104	E	Engineering Associate III	56
1028	D	Engineer-in-Training I	55
1029	E	Engineer-in-Training II	56
0800	E	Equal Opportunity Officer	55
0799	E	Equal Opportunity Specialist*	57
3498	E	Facilities Projects Manager	58
1120	E	Fire Protection Plans Reviewer	56
0845	E	Fleet Assistant Manager	58
3454	E	Fleet Coordinator	54

<u>Class Code</u>	<u>BU Code</u>	<u>Job Title</u>	<u>Pay Grade</u>
3697	D	Gardener Supervisor	53
0549	E	GIS Analyst	57
0545	D	GIS Technician	55
3187	D	Golf Assistant Professional	52
3714	E	Golf Courses Maintenance Manager	57
3189	E	Golf Professional	53
3191	E	Golf Program Manager	56
2029	E	Graphics Designer	54
0544	D	Help Desk Representative	54
0762	E	Historic Preservation Officer	59
1538	D	Horticultural Specialist I	52
1539	D	Horticultural Specialist II	53
1540	E	Horticulturist	56
0249	E	Housing Rehabilitation Programs Coordinator	56
0910	D	Human Resources Assistant	50
0855	E	Human Resources Generalist	56
0854	D	Human Resources Representative*	53
0662	E	Income Tax Auditor Specialist	57
0661	D	Income Tax Auditor Supervisor	57
1847	E	Industrial Hygienist	58
0548	E	Information Systems Analyst	57
0869	E	Information Systems Manager	59
0603	E	Information Technology Account Manager	59
1335	E	Inventory Control and Property Manager	56
0751	E	Keep Columbus Beautiful Manager	55
3010	E	Latent Print Examiner	54
3011	E	Latent Print Supervisor	55
1993	D	Legal Administrative Assistant (U)	52
1999	E	Legal Administrative Coordinator (U)	55
1991	D	Legal Advocate (U)	54
1990	D	Legal Intake Counselor (U)	50
1998	E	Legal Investigator/Paralegal (U)	54
0517	D	Legal Secretary (U)	53
0519	D	Legal Secretary II	53
1893	E	License Supervisor	54

<u>Class Code</u>	<u>BU Code</u>	<u>Job Title</u>	<u>Pay Grade</u>
0779	D	Management Analyst I	54
0780	E	Management Analyst II*	30 to 34
0083	E	Natural Resources Manager	57
3155	E	Nature Programs Administrative Manager	56
3154	E	Nature Programs Developer	54
0522	E	Network Administrator	57
0521	D	Network Analyst	56
0523	E	Network Engineer	58
1240	D	Office Manager*	54
3023	D	Parking Regulation Attendant Supervisor	53
1201	E	Parks Development Planner	56
3773	D	Parks Maintenance Assistant Manager	54
3778	E	Parks Maintenance Manager	55
1203	E	Parks Planning and Design Manager	57
1291	D	Payroll Clerk II	52
0900	D	Personnel Analyst I	55
0901	E	Personnel Analyst II	56
1945	E	Photography Lab Manager	54
2011	E	Planner II	56
2012	E	Planning Manager	58
3817	E	Plant Maintenance Assistant Manager	57
3816	E	Plant Maintenance Manager	58
3815	D	Plant Maintenance Supervisor II	56
1162	E	Plant Operations and Maintenance Training Coordinator	56
1776	E	Plumbing Inspector II	56
3018	D	Police Artist	52
0446	D	Police Records Technician Supervisor	54
3016	E	Polygraphist	57
3569	E	Power Line Work Supervisor II	57
1932	E	Pretreatment Program Manager	58
0580	D	Programmer Analyst	57
3104	E	Public Information Assistant*	54
3105	E	Public Information Officer*	56
0784	D	Purchasing Coordinator	53
2027	E	Real Estate Asset Manager	57

<u>Class Code</u>	<u>BU Code</u>	<u>Job Title</u>	<u>Pay Grade</u>
1997	E	Real Estate Specialist (U)	58
3166	E	Recreation Administrative Coordinator	58
3165	E	Recreation Administrative Manager	56
0786	E	Recreation and Parks Marketing/Fundraising Coordinator	57
3164	E	Recreation Center Manager	55
3196	D	Recreation Program Specialist	53
3163	E	Recreation Supervisor	54
1816	E	Refrigeration/HVAC Inspector II	56
3931	E	Refuse Collection District Assistant Manager	57
3933	E	Refuse Collection District Manager	58
3929	D	Refuse Container Assembler and Repairer	50
2036	E	Relocation Program Manager	57
2083	E	Research Analyst Specialist	57
1721	E	Safety Program Coordinator	57
1718	D	Safety Program Manager	56
0287	E	Sealer of Weights and Measures	56
0477	D	Secretary	51
3539	D	Security Specialist Supervisor	53
0581	E	Senior Programmer Analyst	58
3970	E	Sewer Maintenance Assistant Manager	59
3969	D	Sewer Maintenance Supervisor II	56
3971	E	Sewer Maintenance Manager	60
3314	D	Sewer Service Supervisor (Emergency)	56
3974	D	Sewer Telemonitoring Supervisor	56
3989	D	Street Cleaning and Maintenance Supervisor	55
1135	E	Street Light Engineering Coordinator	56
3991	E	Street Maintenance Assistant Manager	57
3990	E	Street Maintenance Manager	58
1016	E	Surveyor	56
0563	E	Senior Systems Administrator	58
0562	E	Systems Administrator	57
0553	D	Technical Support Analyst	57
4026	D	Traffic Line Supervisor I	55
4029	E	Traffic Line Supervisor II	57
4032	E	Traffic Maintenance Manager	58

<u>Class Code</u>	<u>BU Code</u>	<u>Job Title</u>	<u>Pay Grade</u>
4010	D	Traffic Sign Shop Supervisor	55
4019	E	Traffic Maintenance Supervisor II	56
0729	D	Utility Consumer Transactions Coordinator	52
1929	E	Wastewater Chemist II	56
1930	E	Wastewater Chemist III	58
1158	E	Wastewater Plant Assistant Manager	58
1159	E	Wastewater Plant Manager	59
3876	D	Wastewater Plant Supervisor II	57
1160	E	Wastewater Plants Coordinator	60
1862	D	Wastewater Surveillance Analyst	54
1861	D	Wastewater Surveillance Technician II	53
1157	E	Wastewater Treatment Residuals Manager	59
0864	E	Water Customer Services Assistant Coordinator	57
3865	E	Water Distribution Operator II	30 to 31
4046	E	Water Maintenance Assistant Coordinator	57
4047	E	Water Maintenance Coordinator	59
4052	D	Water Maintenance Manager	58
4041	D	Water Maintenance Supervisor II	56
1170	E	Water Plant Manager	59
1169	E	Water Plant Operations Manager	57
3882	D	Water Plant Operator II	55
1873	E	Water Protection Coordinator	56
1871	D	Water Protection Specialist I	53
1872	D	Water Protection Specialist II	54
1935	E	Water Research Analyst I	54
1936	E	Water Research Analyst II	56
1937	E	Water Research Lab Manager	58
3280	E	Water Service Manager	56
3278	D	Water Service Supervisor	54
1165	E	Water Supply and Treatment Coordinator	60
1173	E	Watershed Manager	59
0569	D	Word Processing Equipment Operator	50
0570	D	Word Processing Specialist	52

Bargaining Unit Code Legend:

D = Overtime eligible classifications

E = Overtime exempt classifications

- * An asterisk indicates job classifications in which certain individuals, because of the position they hold within a classification, are excluded by name from the bargaining unit. A list of such excluded individuals/positions was agreed to by the parties in connection with SERB Case No. 93-REP-07-0139. Such list shall be updated by the City from time-to-time as changes in personnel and/or job functions are made. Any disputes regarding proposed revisions to this list shall be resolved in accordance with the dispute resolution procedure outlined in Section 2.3(c) of this Contract.

Class Title	Pay Grade
Buyer	N/A
Economic Development Program Specialist	N/A
Legal Secretary I	N/A
Organizational and Employee Development Specialist I	N/A
Personnel Assistant	N/A
Personnel Interviewer	N/A
Radio Shop Supervisor	N/A
Sewerage Charge Supervisor	N/A
Sewer Permit Assistant Manager	N/A
Telephone Technician Supervisor	N/A
Traffic Signal Shop Supervisor I	N/A
Youth Program Coordinator	N/A
Youth Service Representative	N/A
Cable Broadcast Technician	N/A
Claims Investigator	N/A
Communications Maintenance Coordinator	N/A
Control Systems Coordinator	N/A
Development Rehabilitation Supervisor	N/A
Electricity Maintenance Supervisor II	N/A
Equal Employment Opportunity Officer (Public Safety Department)	N/A
Federal and State Programs Coordinator	N/A
Land Map Supervisor	N/A
Landscape Architect II	N/A
Organizational and Employee Development Specialist II*	N/A
Outreach Program Administrator	N/A
Planning Supervisor	N/A
Radio Shop Supervisor	N/A
Relocation Program Supervisor	N/A
Sewer Permit Manager	N/A
Street Cleaning and Maintenance Coordinator	N/A
Street Maintenance Assistant Manager	N/A

N/A Classification is not relevant to the bargaining unit because of classification abolishment through the Civil Service Commission, or seasonal designation. If the classification(s) is created or similar classification established by the Civil Service Commission, such classification will be designated a CMAGE/CWA bargaining unit classification.