



Office of the Mayor  
City of Columbus  
Ohio

**EXECUTIVE ORDER**  
2006-01

by Michael B. Coleman, Mayor

*WHEREAS, employees of the City of Columbus are the most valuable resource of the City; and*

*WHEREAS, the City utilizes an effective Drug-Free Workplace program which helps deter substance use and provides assistance to those employees who either need or want help; and*

*WHEREAS, as an extension of the Drug Free Workplace Program, it is important to utilize post-accident testing for certain City of Columbus employees.*

*NOW, THEREFORE, I, Michael B. Coleman, Mayor of the City of Columbus, under and pursuant to the authority vested in me by the Constitution of the United States, the Constitution of the State of Ohio, the laws of the State of Ohio, the Charter and ordinances of the City of Columbus and the powers of the office of Mayor of the City of Columbus do hereby announce and declare:*

- Employees who are covered by a collective bargaining agreement requiring post-accident testing be tested in accordance with the provisions of the respective collective bargaining agreement.*
- Employees who are covered by the Management Compensation Plan be tested in accordance with the Drug and Alcohol Testing policy.*
- That the Department of Human Resources is directed to develop and implement procedures consistent with this Executive Order and to provide training to employees prior to the start of post-accident drug and alcohol testing, in the service to the City of Columbus.*

*This order shall be in full force and effect after my signature to this document.*



*IN WITNESS WHEREOF, I have hereunto set my hand and caused The Great Seal of the Mayor of the City of Columbus, Ohio to be hereto Affixed this 2<sup>nd</sup> day of March, 2006.*

Michael B. Coleman  
Mayor