



Office of the Mayor
City of Columbus
Ohio

EXECUTIVE ORDER
2005-01

MICHAEL B. COLEMAN, MAYOR

WHEREAS, the Surgeon General has stated that smoking is the single most preventable cause of death and disability today; and

WHEREAS, the United States Environmental Protection Agency has classified environmental tobacco (secondhand smoke) as a Class A carcinogen; and

WHEREAS, numerous studies have shown that a majority of both non-smokers and smokers desire to have non-smoking policies in public places and places of employment; and

WHEREAS, tobacco smoke is a major contributor to indoor air pollution and smoking is detrimental to all employees' health, welfare, and comfort; and

WHEREAS, the City of Columbus has been a smoke-free employer since June, 1993; and

WHEREAS, the Columbus City Council approved Ordinance No. 1095-2004 which enacted Chapter 715 of the Columbus City Codes, and said ordinance was thereafter approved by the citizens of the City of Columbus;

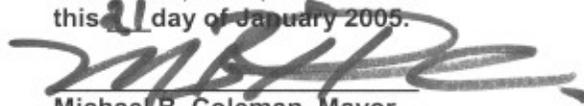
NOW, THEREFORE, I, Michael B. Coleman, Mayor of the City of Columbus declare the following Smoking Policy for facilities and properties owned, operated or leased by the City of Columbus:

- Smoking is prohibited in all enclosed areas, including, but not limited to private offices, work areas, employee lounges, restrooms, conference rooms, meeting rooms, classrooms, employee cafeterias, employee gymnasiums, auditoriums, libraries, storage rooms, file rooms, mailrooms, employee medical facilities, rooms or areas containing photocopying or other office equipment used in

common by employees, elevators, stairways, hallways, warehouses, garages, laboratories, enclosed areas, job trailers, and City-owned or leased vehicle and machinery. Smoking is also prohibited in all areas immediately adjacent to the ingress and egress of any enclosed area.

- The Department of Public Service – Facilities Management, in cooperation with appointing authorities and the Health Department, may designate “smoking permitted” areas outside City facilities which are not immediately adjacent to the ingress and egress of any enclosed area so as to ensure that tobacco smoke does not enter the enclosed area through entrances, windows, ventilation systems, or other means pursuant to the provisions of Chapter 715 of the Columbus City Codes.
- The sale of cigarettes or other tobacco products is prohibited in all City facilities.
- Representatives of the City of Columbus shall not discharge, refuse to hire, or in any manner retaliate against an employee, applicant for employment, or customer because that employee, applicant, or customer exercises any rights afforded by Chapter 715 of the Columbus City Codes with respect to the place of employment.
- Non-smoking education classes are offered to employees through the Department of Human Resources, Citywide Training and Employee Development section.
- Violations of the Executive Order may subject an employee to discipline, up to and including, termination.
- The effective date of the Executive Order shall be January 31, 2005 and shall rescind Executive Order 01-01 on that date.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the Mayor of the City of Columbus, Ohio, to be hereto affixed this 21 day of January 2005.


Michael B. Coleman, Mayor