

Professional experience continued....

2005- 2006 Case Western Reserve University Cleveland, Ohio

Adjunct Faculty

- Adjunct faculty for the Mandel School of Applied Social Sciences, graduate program- filed study SWK 508
- Student practicum supervisor and liaison on behalf of the University

2005-2007 United Neighborhood Centers of America Milwaukee, WI

National Chairperson

- Coordinated the UNCA and Annie E. Casey Foundation Family Strengthening Awards program to select best practice programs among 200 member agencies through a competitive RFP process
- Served as an International ambassador and spokesperson in London, England during the First International Summit on the Settlement House Movement
- Represent UNCA as a grantee of the Annie E. Casey Family Foundation
- Provided technical assistance to member to member agencies to develop curriculum and replicate best practice programs
- Developed the Request for proposal process from announcement to selection

2003-2005 The Neighborhood House Inc. Columbus, Ohio

Chief Operating Officer

- Responsible for all agency operations in the absence of the President/CEO
- Strategically planned and obtained additional sustainable funding sources (raised an average of \$100,000 every six months) and opportunities, based on community and agency needs, while maintaining multiple current significant partners, private and public
- Assisted a 21- member Board of Trustees and committees
- Provided day-to-day leadership and management to ensure quality operations of all nine departments, (18) programs, services and human resources for 45 employees, volunteers and students
- Negotiated and monitored all agency, contracts, lease agreements, service agreements and subcontracts
- Served as Field Instructor for The Ohio State University School of Social Work, graduate and undergraduate

2001-2003 The Neighborhood House, Inc. Columbus, Ohio

Program Manager

- Implemented two Settlement House best practice programs;
 - Caring for 2- Care Coordination model to address infant mortality in target areas serving at-risk pregnant and parenting women
 - Family-To-Family neighborhood foster care and family preservation
- Managed contractual agreements with a governmental agency and two Settlement Houses and achieved annual outcomes in the first 6 months
- Identified and obtained additional funding sources to provide supportive and auxiliary services

Professional experience continued....

2001-2004 **Ohio Community Care Coordination Collaborative** Ohio
Executive Council- Officer

- Coordinated and organized a statewide initiative to support care coordination and community health programs; statewide
- Assisted in passing House Bill 95 to certify Community Health Workers as a profession through professional certification issued by the Ohio Board of Nursing
- Represented over 100 member organizations from 20 counties
- Assisted with organizational goals and vision such as seeking and obtaining 501© 3

2000-2001 **Catholic Social Services** Columbus, Ohio
Adoption Specialist

- Served as the lead State of Ohio Adoption Assessor for the Diocese of Columbus, 23 county service area
- Conducted all phases of international and domestic adoptions on behalf of adoptive parents and parents relinquishing custody
- Supported all foster parents, stakeholders and government entities to facilitate adoptions ranging from newborn to 12 years of age
- Served as the custodial representative on behalf of the agency when assuming custody of children being placed for adoption

1997-2000 **Cuyahoga County Bd. of Mental Retardation** Cleveland, Ohio
Community Employment Specialist

- Provided supervision, support, advocacy and direct care for individuals with mental retardation and developmental disabilities
- Advocated for community awareness pilot program for special populations: parental rights for adults with MR/DD and their families and offenders with MR/DD and recovering adults with MR/DD

1998-1999 **Case Western Reserve University- Center for Public Sector Leadership and Service**

Research Assistant

- Conducted program evaluation, collected data and comprised a report of key findings to present to local stakeholders related to a local adoption pilot program
- Conducted intensive family assessments and literature review of information pertaining to international adoption for Romanian children

**Certifications/
License**

State of Ohio Licensed Social Worker- LSW