2008 Filing Format: W2 Data via Magnetic Media Columbus Income Tax Division

(Revised December 19, 2008)

The 2008 Requirements for All Submissions

FORMATS The City of Columbus supports **only** two electronic formats: **Fixed Field Length**

City (see page 2) and the EFW2 Format (see page 4).

MEDIA Floppy diskette or CD-ROM

The Division strongly encourages the use of CD-ROM to avoid file corruption during shipping caused by the magnetic fields created by some scanning equipment.

FILE NAME CCG_W2.TXT (This is the preferred name, however any file name is acceptable. If

unable to use CCG_W2.TXT, please try to use the ".txt" extension.)

LABEL Affix a label to the diskette or CD that includes the name of the employer or

submitting agent, the tax year, the date the file was created, and the file type

("Fixed Field" or "EFW2C").

FORMS Include a completed Reconciliation of Quarterly Returns of Income Tax

Withheld from Wages (Form IT-13) for each employer. Also, a completed Transmitter Report and Summary of Magnetic Media (Form IT-33) must accompany all submissions of files containing W-2 data for a single employer. If you are submitting a single file containing W-2 data for multiple employers, a completed Form IT-33M must accompany your submission. Thus, payroll services submitting a single file for multiple clients must complete Form IT-33M. The Division uses the information on Form IT-33/ IT-33M to contact you about any problem with your submission so that it can be addressed timely. Forms are available at www.columbustax.net/tax forms.

Each employer must include data for all employees in one file on one diskette or CD. If an employer is unable to fit their file on a single floppy diskette, it must be submitted on CD. Do not break a file across multiple floppy diskettes.

Related employers (brother/sister companies, etc.) that plan to submit a separate file for each employer should submit a separate diskette or CD for each employer. Do not submit a diskette or CD with more than one file without obtaining prior written permission from the Division.

For the submission of year 2008 W-2 data, the City of Columbus supports **only** two electronic formats: **Fixed Field Length City** (see page 2) and the **EFW2 Format** (see page 4).

FIXED FIELD LENGTH CITY FORMAT

RECORD SIZE **260** CHARACTERS (this is the same as last year).

Fixed format records are all the same size and contain no delimiters between fields. All data is in ASCII format - no binary fields are used. The City does **not** use a submitter record.

| Employer Record: Fixed Field Length City Format | | | |
|---|---|--------|---|
| Location | Field | Length | Specifications |
| 1 | Record Identifier | 1 | Constant "A" |
| 2-10 | Employer Identification Number | 9 | Enter the Employer's EIN as shown on the employees' paper W-2 forms. |
| 11-50 | Employer Name | 40 | Enter the name associated with the EIN reported in position 2-10. Left justify and fill with blanks. |
| 51-54 | Tax Year | 4 | Enter numeric characters only. |
| 55-63 | Reference Employer Identification Number | 9 | If the EIN in position 2-10 is that of a paymaster or reporting agent, enter the EIN of the actual employer here. Otherwise, fill this field with blanks. |
| 64-259 | Unused | 196 | Fill with blanks. |
| 260 | CR/LF | 1 | Enter a carriage return or line feed character. |

| Employee Record: Fixed Field Length City Format | | | |
|---|---------------------------------|--------|---|
| Location | Field | Length | Specifications |
| 1 | Record Identifier | 1 | Constant "E" |
| 2-10 | Employee Social Security Number | 9 | Enter the Employee's SSN |
| 11-50 | Employee Name | 40 | Enter the name associated with the SSN reported in position 2-10. Name should be in the following order (omit commas): First Name, Middle Name or Initial, Last Name, Last Name Suffix. Left justify and fill with blanks. |
| 51-90 | Employee Address | 40 | Must include the employee's delivery address (i.e. Street or Post Office Box) and the employee's location address (i.e. Apartment Number, Suite Number, etc.). Left justify and fill with blanks. |
| 91-130 | Employee City | 40 | Left justify and fill with blanks. For a foreign address, include city, state or province, country and zip code in this field (truncation is permitted). |
| 131-132 | Employee State | 2 | Use two letter postal codes for USA |

| | | | addresses. |
|---------|---|----|--|
| | | | For a foreign address, use code BB. |
| 133-137 | Zip Code | 5 | For a foreign address, fill with blanks. |
| 138-149 | Total Federal Wages, Tips & Other Compensation (Must match paper W-2 issued to employee) | 12 | This must be the same as field 188-198 in the EFW2 RW record submitted to the IRS regardless of the number of jurisdictions in which the employee worked. No negative amounts. Right justify and |
| | | | zero fill. Use decimal point. |
| 150-161 | Total Federal Medicare Wages & Tips (Must match paper W-2 issued to employee) | 12 | This <u>must</u> be the same as field 232-242 in the EFW2 RW record submitted to the IRS regardless of the number of jurisdictions in which the employee worked. No negative amounts. Right justify and |
| | | | zero fill. Use decimal point. |
| 162-173 | Section 125 Benefits (Cafeteria Plans) To the Extent <u>In</u> cluded in Medicare Wages & Tips | 12 | Include only those 125 plan amounts that do not reduce Medicare wages or the wages reported in field 174-185 below. |
| | | | No negative amounts. Right justify and zero fill. Use decimal point. |
| 174-185 | Compensation Excluded From | 12 | |
| | Medicare Wages & Tips Solely Because the Employee was Employed prior to April 1, 1986 | | No negative amounts. Right justify and zero fill. Use decimal point. |
| 186-197 | Ordinary Income from the Sale, Exchange or Other Disposition of Qualified or Nonqualified Stock Options that is Not Included in Medicare Wages. | 12 | No negative amounts. Right justify and zero fill. Use decimal point. |
| 198-209 | Employee Deferrals or Contributions Under IRC 401(k) and IRC 457 Not Included in Medicare Wages | 12 | No negative amounts. Right justify and zero fill. Use decimal point. |
| 210-221 | Supplemental Unemployment Compensation Included in Federal Wages, Tips & Other Compensation but Excluded from Medicare Wages. | 12 | No negative amounts. Right justify and zero fill. Use decimal point. |
| 222-233 | Total Ohio Taxable Wages | 12 | |
| | (Must match paper W-2 issued to employee) | | No negative amounts. Right justify and zero fill. Use decimal point. |
| 234-245 | City Qualified Wages | 12 | No negative amounts. Right justify and zero fill. Use decimal point. |

| 246-257 | City Tax Withheld | 12 | No negative amounts. Right justify and zero fill. Use decimal point. |
|---------|---|----|---|
| 258-259 | City Code | 2 | Valid Codes for 2007 are: City Columbus Groveport O9 Canal Winchester 11 Marble Cliff Brice 14 Harrisburg 16 Columbus If the employee had tax withheld for more than one city administered by the Columbus Income Tax Division, a separate complete record is required for each city. Reporting city withholding information for cities not administered by the Columbus Income Tax Division is optional. You may continue to use the old two digit City Codes for cities no longer administered by Columbus. You must use code 99 for all municipalities that were never part of the City of |
| 260-270 | Income from the Exercise of Nonstatutory Stock Options | 11 | Columbus collection group. No negative amounts. Right justify and zero fill. Use decimal point. |
| 271-281 | Deferrals Under a Section 409A Non-Qualified Deferred Compensation Plan | 11 | No negative amounts. Right justify and zero fill. Use decimal point. |
| 282 | Carriage Return / Line Feed | 1 | Enter either a carriage return or a line feed character. |

EFW2 FORMAT (FORMERLY MMREF-1)

Files submitted containing W2 data for 2008 that meet the Regional Income Tax Agency's published filing format will process with the City of Columbus without further modification. As RITA does not publish city code and city names for municipalities in the Columbus Collection Group, we have provided them on page 5 below. The Columbus Collection Group's EFW2 processing program is more forgiving than RITA's, and requires only the following records:

- Code RE Employer Record: All EFW2 fields are required.
- Code RW Employee Wage Record: All EFW2 fields are required.
- Code RS State Record: See page 5 for the required EFW2 fields.

All other RITA required records are optional when reporting to Columbus. Including these optional records will not cause any problems with your Columbus submission.

| Code RS | S State Record: EFW2 Form | nat | |
|----------|---|--------|--|
| Location | Field | Length | Specifications |
| 1-304 | All EFW2 fields in this range are required. | 304 | See the EFW2 format for details. Employees that earned wages in multiple cities would have multiple RS records reporting city tax information. The information in characters 1 through 304 would be the same in <i>all</i> records reporting city tax information. |
| 305-307 | City Code | 3 | The following are valid Columbus Collection Group codes for 2007: City Work Courtesy Columbus 001 088 Groveport 009 089 Obetz 010 090 Canal Winchester 011 091 Marble Cliff 013 093 Brice 014 094 Harrisburg 016 Reporting city withholding information for RITA cities to the Columbus Income Tax Division is optional. You may use any valid RITA codes when submitting optional data. Right justify and zero fill. |
| 308 | Type of Tax Withheld | 1 | Enter the appropriate code for entries in fields 309-333: • C = City Income Tax (Employment City) • R = City Income Tax (Resident City) • D = County Income Tax • E = School District Income Tax • F = Other Income Tax (do not use for city tax) Left justify and fill with blanks. |
| 309-319 | Local Taxable Wages | 11 | Enter local taxable wages. No negative amounts. Right justify and zero fill. |
| 320-330 | Local Income Tax Withheld | 11 | Enter local tax withheld. No negative amounts. Right justify and zero fill. |
| 338-359 | City Name for Taxes Withheld | 22 | The following are valid Columbus Collection Group spellings: |

UNMODIFIED OFF-THE-SHELF PROGRAMS

Employers with off-the-shelf software that produces an EFW2 file *may* still be able to file with Columbus using the EFW2 format even without the RITA modifications. To qualify for this type of filing, the following must apply:

- All of your Ohio employees must have had city tax withheld exclusively to one, and only one, of the cities in our collection group.
- Your program must report city wages and city withholding in the RS record of the EFW2 file. If you don't know if your program reports city information in the RS record, you should contact your vendor. You may also send us a test file and we will check it for you. If you don't know how to generate a test file, send us a "live" file before January 31st, and request an extension of time to file until March 28th. This will give us time to determine if your EFW2 file contains the city tax information, and notify you of the need to submit on paper if it does not.

AVOIDING ADDRESS PROBLEMS

<u>Apt# and Street-</u> You are *required by law* to provide a complete address for each employee. The address provided for each employee should be the most recent address per your records. Incomplete addresses containing only partial address data, such as "Apt 4" without a street name and number, do not meet the legal requirements of the Columbus City Codes and will cause your **entire** file to be rejected. While an address of "123 Main St" will not reject, if the employee's correct address is "123 Main St Apt 4", you have not met the requirements of the Columbus City Codes and may be required to submit corrected information and assessed late filing fees if this is later discovered by the Income Tax Division. While we prefer that "Route" be spelled out in street address, it is not required. We do, however, require that you indicate whether a route is a rural route, state route or a US route.

Warning: if you are submitting using the Fixed Field Length City Format and your system uses two street address lines, make sure you combine the two lines when creating your submission file. Please trim excess trailing spaces before combining the two address fields, and insert a blank space between the two fields when combining. Failure to do so may result in some addresses being truncated to the point where they do not meet the requirements of the tax code.

<u>No Address on File-</u> If for some reason you do not have an address for an employee, use the employer's address and attach a letter to your Form IT-33/IT-33M explaining why you have no address for the employee in question (for example: "Fire destroyed all paper records of the company and this submission was prepared using back-up computer files kept off-site."). Do not use the employer's address simple because retrieving the information that you are required to submit by law is "too time consuming".

EXTENSIONS

The Columbus City Codes allows the City Auditor to grant a maximum 30-day extension of time to file W-2 information with the City, provided that extension request is received in writing prior to the original due date (February 28th). The extension is for 30 days from the original due date. The City of Columbus makes no promise that you will be notified of problems with your submission prior to the original due date or prior to the expiration of any extension you may have been granted. Therefore, you are strongly advised to verify that the file you are submitting follows this published format.

RESUBMISSIONS

If there is a problem with your submission, you will be notified in writing. If your file was readable, you will also receive a report outlining the errors detected.

If you submitted a single file containing multiple employer information, and one or more of the employers are rejected, you will be informed exactly which employers need to resubmit corrected information. When an employer's W-2 data is rejected, ALL employee records of that employer are rejected. Thus, your resubmission should contain all employee records for each rejected employer. Your resubmission should only contain the W2 data for the employers that had their information rejected. DO NOT include W2 data of employers that were not rejected in your resubmission or your entire resubmission will be rejected.

PLEASE NOTE

The filing formats specified in this document are the only magnetic formats available for submitting 2008 W-2 information to the Columbus Income Tax Division. If an employer cannot comply with either of these formats, the employer should see the instructions for the *Reconciliation of Quarterly Returns of Income Tax Withheld from Wages* (Form IT-13) for information on reporting using a paper format.

Magnetic media submitted to the Income Tax Division becomes the property of the City of Columbus. No diskette, CD, or copy of the submitted file will be returned to the submitter and/or employer. The Division strongly advises that employers and third party submitters keep a copy of the file they submit to the City for troubleshooting should the need arise.

QUESTIONS, COMMENTS OR SUGGESTIONS

Email your questions, comments or suggestions on this format to txsillasen@columbus.gov. If you need an immediate answer, you may call (614) 645-7370 and inform the receptionist that you have a question on the W-2 electronic filing format.

COMMON PAYMASTERS AND REPORTING AGENTS

The Columbus City Codes make no provisions for common paymaster or reporting agents. The Columbus City Codes require each employer to file an IT-13 and related W-2 data. Common paymasters and reporting agents who submit a single file and a single IT-13 for all related or represented employers are representing to the City that there is only a single employer. Common paymaster and reporting agents should file a separate file and IT-13 for each related or represented company in order to comply with the reporting requirements of the Columbus City Codes.

WHERE TO FILE

Send W2 media with completed Forms IT-13 and IT-33/IT-33M by February 28th to:

Columbus Income Tax Division ATTN: W-2 Librarian 50 W. Gay Street, 4th Floor Columbus, Ohio 43215-2315